

List of Certificate/ Add-on Programs

Academic Year: 2019-20

S.No	Name of the Program	Duration of Course	No. of Participants
1	A Two Weeks Program on C++	06-06-2019 to 22.06.2019	10
2	A Two Weeks Program on Career Planning And Progression	02.08.2019 to 21.08.2019	44
3	A Two Weeks Program on H. R. Analytics	22.11.2019 to 07.12.2019	43
4	A Two Weeks Program On Personality Development	18.01.2020 to 02.02.2020	41
5	A Two Weeks Program on Python	03.02.2020 to 19.02.2020	10
6	A Two Weeks Program on Tally With GST	24.02.2020 to 12.03.2020	47

Harm

PRINCIPAL
Principal

Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041



Date :25.5.2019

CIRCULAR

All students of MCA are hereby informed that a two weeks certification course C++, will be conducted from **06-06-2019 to 22.06.2019**. All interested candidates can enroll their names with Ms. B.Mounica Chowdary, on or before **31.05.2019**. The details of the topics and resources person are displayed in the college notice board.

Venue: COMPUTER LAB, Srinivasa Institute of Management studies.

Coordinator: Ms, B.Mounica Chowdary, Assistant Professor, MCA .



Handwritten signature in green ink

PRINCIPAL

Principal
Srinivasa Institute of Management Studies
P.M. Prem, Madhurawada,
Visakhapatnam - 530041

Circular to :

Signature of all HOD'S			TPO	OFFICE	LIBRARY
<i>P.R. Lakshmi</i>	<i>Shakti Sui</i>	<i>D. Uma Sundar</i>	<i>Asatru</i>	<i>Y. Rajesh</i>	K.Srinivasa Rao
MBA	MCA	BBA			

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

The goal of the course is to teach students the strategic way of thinking about behavior of rational agents, their strategies and decisions in an economy, business and life. Objectives of this course are: to introduce methods of the Game theory as tools in application and improving analytical and decision-making skills

Topics

Basic concepts of game theory, Classification and description of games, Definition of a game
Pareto, Dynamic games with perfect and imperfect information, Finite game in extensive form
Coalition value function Symmetric players, Dummy players
Shapely value, Core Majority games, Veto players
Auctions Mechanism design, Bankruptcy problem

A TWO WEEK CERTIFICATE PROGRAM
ON
C++

06-06-2019
TO
22-06-2019

Organised by
Department of Management



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs . R. Shanti Sree
(H.O.D, MCA Department)

Resource Person
G Dharma Raju
Associate Professor

Coordinator
Ms B Mounica Chowdary
Assistant Professor, MCA

Organizing Committee
Mr. G. Suresh
Mr. Gangadhar Doma
Ms. M. Velangini

Student Co-ordinators
G Amrutha
K Yamini

Address for Communication

Ms B Mounica Chowdary
Assistant Professor, MCA
7799876851
mounica_b@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
31-05-2019**

Registration Form

A Two week Certification Program
on
C++

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

Signature of
Head of the Institution
(With the Official Seal)

Signature of the
Participant

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES



DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: C++

PROGRAMME DURATION: 06.06.2019 to 22.06.2019

STUDENTS LIST

SL.NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	CHITRADA GANESH	318233620002	2nd MCA	C. Ganesh
2	DELHI POTNURU	318233620003	2nd MCA	P. Delhi
3	GURAJAPU KARTHIK KUMAR	318233620004	2nd MCA	Dr. Karthik Kumar
4	MANGAM NARYANA MANIKANTA	318233620005	2nd MCA	M.N. Manikanta
5	NARLAJARLA SANKARI PUJASREE	318233620006	2nd MCA	Pujan
6	SENAPATHI ESWARA RAO	318233620007	2nd MCA	S. Eswara Rao
7	NIMMANA GEETHA LAKSHMI	318233620008	2nd MCA	N. Geetha Lakshmi
8	GAJIVILLI PRASANTH	319233620001	1st MCA	Dr. Prasanth
9	SHEIK ABDUL SHAH BHUKARI BABA	317233620008	3rd MCA	S. Abdul Shah Basha
10	VANAPALLI BHAVANI	317233620010	3rd MCA	V. Bhavani

M. Chandan
CO-ORDINATOR

Shakti S.
Head of Department
Srinivasa Institute of Management Studies
P.M. Paleni, Madhurawada
Visakhapatnam-530041



PROGRAM NAME : C++

SL.NO.	DATE	TOPICS TO BE COVERED
1	06.06.2019	Introduction to C++
2	07.06.2019	Variables and Data types in C++
3	08.06.2019	Operational: Arithmetic, relational, logical
4	10.06.2019	Unary type conversion and type casting
5	11.06.2019	Basic programmes using C++ using operators
6	12.06.2019	Conditional statements and loops: Decision control if, if-else, if-else-if
7	13.06.2019	While loop and its problems
8	14.06.2019	For loop and its problems
9	15.06.2019	Programme based on nested for loop
10	17.06.2019	Arrays, Strings & introduction to sorting: Break, continue and goto statement
11	18.06.2019	User defined and predefined functions
12	19.06.2019	Pointer introduction and pointer arithmetic, call by value and call by reference
13	20.06.2019	Array: Declaration, initialization, insertion, deletion
14	22.06.2019	Bubble sort and insertion sort, strings

M. Chowdary
COORDINATOR

Shanki Sini
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



DAILYWISE ATTENDANCE

PROGRAMME: C++

06.06.2019 to 22.06.2019

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	CHITRADA GANESH	318233620002	P	P	A	P	P	A	P	P	P	P	A	P	P	P	11
2	DELHI POTNURU	318233620003	P	P	A	P	P	P	P	P	P	P	P	P	P	P	13
3	GURAJAPU KARTHIK KUMAR	318233620004	P	A	P	A	P	P	A	P	A	P	A	P	A	P	12
4	MANGAM NARYANA MANIKANTA	318233620005	A	P	P	P	A	P	P	P	A	P	P	A	P	P	10
5	NARLAJARLA SANKARI PUJASREE	318233620006	P	P	P	P	P	P	P	P	P	P	P	P	A	P	13
6	SENAPATHI ESWARA RAO	318233620007	P	A	A	P	P	P	P	P	A	P	P	P	P	P	11
7	NIMMANA GEETHA LAKSHMI	318233620008	A	P	P	P	P	A	P	P	P	P	A	A	A	P	9
8	GAJIVILLI PRASANTH	319233620001	P	P	P	P	P	P	P	P	A	A	P	P	P	P	12
9	SHEIK ABDUL SHAH BHUKARI BABA	317233620008	P	P	P	P	A	P	P	P	P	P	P	P	P	P	13
10	VANAPALLI BHAVANI	317233620010	P	P	P	P	P	P	P	P	P	P	A	P	P	P	13

M. Chowdary
COORDINATOR

Shakti Sini
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

**PROGRAM REPORT****DATE: 23.06.2019****Name of the event:** A Two –Week Certificate Program On “C++”**Duration :** 06.06.2019 TO 22.06.2019**Resource person :** PROF. G.DHARMA RAJU

Contact: 8639246167

Email: dharma.surya@gmail.com

Name of the co-ordinator: Ms. B.Mounica Chowdary**No. of students attended:** 10**Venue :** SIMS COLLEGE COMPUTER LAB

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on “C++” for MCA, students by the resource person **PROF. G.DHARMA RAJU** . This course will focus on the basic programming and OOPs concepts, creating C++ programs, tokens, expressions and control structures in C++, arranging same data systematically with arrays, constructors and destructors in C++. Totally 10 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

Objectives of the program:

- The basic programming and OOPs concepts
- Creating C++ programs
- Tokens, expressions and control structures in C++
- Arranging same data systematically with arrays
- Classes and objects in C++
- Constructors and destructors in C++
- Files management and templates in C++
- Handling exceptions to control errors

Learning outcomes of the program:

At the end of the course students will be able to

- Describe OOPs concepts
- Use functions and pointers in your C++ program
- Understand tokens, expressions, and control structures
- Explain arrays and strings and create programs using them
- Describe and use constructors and destructors
- Understand and employ file management
- Demonstrate how to control errors with exception handling

B. Chowdary
COORDINATOR

Shanku Sini

Head of The Department
HOD



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. V. BHAVANI has

participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

Shruti. S
HOD

Hanna
PRINCIPAL



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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. CH. GANESH has
participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

Mr. Choudhary
COORDINATOR

Shankar S.
HOD

Amma
PRINCIPAL



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. DELHI POTNURU has

participated in a Two Week Certificate Program on

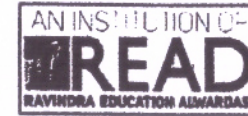
C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chowdary
COORDINATOR

Shruti. S.
HOD

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PRINCIPAL



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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. GURUTAPU KARTHIK KUMAR has
participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chowdary
COORDINATOR

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. M N MANIKANTA has

participated in a Two Week Certificate Program on

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Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

Shruti. ci
HOD

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. N S PUJACREE has

participated in a Two Week Certificate Program on

C++

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M. Chandan
COORDINATOR

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. SENAPATHI ESWARA RAO has
participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

Shruti. S
HOD

Hema
PRINCIPAL



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. N. GEETHA LAKSHMI has
participated in a Two Week Certificate Program on

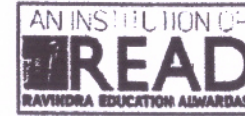
C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. GATIVILLI PRASANATH has
participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

Shruti. S.
HOD

Hema
PRINCIPAL



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. S A SHAH BHAIKARI BABA has
participated in a Two Week Certificate Program on

C++

Organized by the Department of Management from 6-6-2019 To 22-6-2019

M. Chandan
COORDINATOR

Shruti. S.
HOD

Hema
PRINCIPAL



Date :23.7.2019

CIRCULAR

All students of BBA, MBA and MCA are hereby informed that a two weeks certification course **CAREER PLANNING AND PROGRESSION** will be conducted **from 02.08.2019 to 21.08.2019**. All interested candidates can enroll their names with Mrs. Nelson Mercy Panga, on or before **31.07.2019**. The details of the topics and resources person are displayed in the college notice board.

Venue: Seminar Hall II, Srinivasa Institute of Management studies.

Coordinator: Mrs. Nelson Mercy Panga, Assistant Professor, MBA.



[Handwritten Signature]
PRINCIPAL

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041

Circular to :

Signature of all HOD'S			TPO	OFFICE	LIBRARY
<i>[Handwritten Signature]</i> MBA	<i>[Handwritten Signature]</i> MCA	<i>[Handwritten Signature]</i> BBA	<i>[Handwritten Signature]</i>	<i>[Handwritten Signature]</i>	<i>[Handwritten Signature]</i>

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

The overarching goal of this course is to help students develop a deeper understanding of theory and research in the area of career development and planning and to demonstrate how such knowledge is pertinent for the effective management of the students' career prospects. The course operates under the assumption that an in-depth understanding of career issues will help students become a successful employee or leader and will assist with their long-term career goals and aspirations.

Topics

Self-Assessment & Career Research: Career Management Cycle, Informational Interviews, Office of Career Advancement's Services & Online Tools
Resume Development: Expectations for a Resume
Cover Letter Development: Expectations for a Cover Letter

Commonly Asked Interview Questions From Employers

A TWO WEEK CERTIFICATE PROGRAM ON CAREER PLANNING AND PROGRESSION

02-08-2019
TO
21-08-2019

Organised by
Department of Management



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs. P Rajya Lakshmi
(H.O.D, MBA Department)

Resource Person
Sk Madina
Associate Professor

Coordinator
Nelson Mercy Panga
Assistant Professor, MBA

Organizing Committee
Mr. G. Suresh
Mr. Gangadhar Doma
Ms. M. Velangini

Student Co-ordinators
K Ravi Kumar
J Bharathi

Address for Communication

Nelson Mercy Panga
Assistant Professor, MBA
7799876851
nelsonmercy.p@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
31-07-2019**

Registration Form

A Two week Certification Program
on

CAREER PLANNING AND PROGRESSIONe

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

Signature of
Head of the Institution
(With the Official Seal)

Signature of the
Participant



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041



DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: CAREER PLANNING AND PROGRESSION

PROGRAMME DURATION: 02.08.2019 TO 21.08.2019

STUDENTS LIST

SL. NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	ABHAY JAIN	119132607002	1st BBA	Abhay Jain
2	ALLU HEMANTH KUMAR	119132607005	1st BBA	A. Hemanth Kumar
3	BISAI MONIKA	119132607010	1st BBA	B. Monika
4	DOLLI NIHARIKA	119132607016	1st BBA	Niharika
5	GAVIDI VAMSI	119132607021	1st BBA	Gr. Vamsi
6	GUNTREDDI VISWANATH	119132607024	1st BBA	G. Viswanth
7	KAKARAPARTHI YOJITHA	119132607031	1st BBA	K. Yojitha
8	KOLAVENTY ROSHINI PRABHA	119132607036	1st BBA	K. Roshini Prabha
9	M JESWANTH KUMAR	119132607041	1st BBA	M. Jeswanti Kumar
10	NIKAM SURAJ	119132607052	1st BBA	N. Suraj
11	ROHAN KUMAR	119132607059	1st BBA	R. Kumar
12	VINNAKOTA SOWMYA	119132607072	1st BBA	V. Sowmya
13	NAGURU SAI RAVALI	118132607034	2nd BBA	Naguru Sai Raval
14	PONNADA BHANU SRI	118132607043	2nd BBA	P. Bhuvan
15	SARFARAZ ALI SYED	118132607052	2nd BBA	S. Ali Syed
16	S. SAI SUNDARA SRIJHA	118132607056	2nd BBA	S. SAI SUNDARA
17	TUMMALA PREETHI	118132607061	2nd BBA	Preethi
18	V. SURYA HARSHIT	118132607065	2nd BBA	V. SURYA HARSHIT
19	MADALA SUDHEEL KUMAR	118132607069	2nd BBA	M. Sudheela
20	THARUN SRINIVAS DEV THOTA	117132607023	3rd BBA	T. Tharun
21	USHA KUMARI	117132607026	3rd BBA	Usha Kumari
22	ARAJALLA PRAMEELA	119232602002	1st MBA	A. Prameela
23	BOKAM GANESH	119232602010	1st MBA	B. Ganesh



24	BONI KISHORE	119232602012	1st MBA	Boni Kishore
25	FARZANA BEGUM	119232602019	1st MBA	F. Begum
26	GOLLAVELLI HARIKA	119232602024	1st MBA	G. Harika
27	GUNTAMUKKALA TIRUMALA	119232602027	1st MBA	G. Thirumala
28	K BHANU KUMAR	119232602032	1st MBA	K. Bharu Kumar
29	KILLO ARUNA SRI	119232602036	1st MBA	K. Arunabai
30	NALLABILLI SAI SEKHAR	119232602048	1st MBA	N. Sai Sekhar
31	PALAPALA SAI KUMAR	119232602055	1st MBA	P. Sai
32	PENUMALLU SALMAN RAJU	119232602062	1st MBA	P. Salman Raju
33	INAPAKURTHI BHARGAVI	118232602022	2nd MBA	I. Bhargavi
34	K RAVI KUMAR	118232602025	2nd MBA	K. Ravikumar
35	K. LAKSHMI SAHITHI	118232602030	2nd MBA	K. L. Sahithi
36	L.DINESH SHARMA	118232602034	2nd MBA	L. Dinesh Sharma
37	MALLIPUDI VENKATESH	118232602037	2nd MBA	M. VENKATESH
38	VASUPALLI SWATHI	118232602065	2nd MBA	V. Swathi
39	BHARATHI JAMMA	317233620003	2nd MCA	Bharathi Jamma
40	GANTYADA SARASWATHI	317233620006	2nd MCA	G. Saraswathi
41	VUNDELA NANDINI	317233620011	2nd MCA	V. Nandini
42	JOGA AKHIL	317233620007	2nd MCA	J. Akhil
43	D. MOHAN VENKATA RAMU	317233620004	2nd MCA	D. Mohan Venkata
44	MAHANTHI LAKSHMI DURGA	318233620001	2nd MCA	M. Lakshmi Durga

P. Nelson Moorey
CO-ORDINATOR

P. R. Lakshmi
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



PROGRAM NAME : CAREER PLANNING AND PROGRESSION

SL.NO.	DATE	TOPICS TO BE COVERED
1	02.08.2019	Self-Assessment & Career Research: Career Management Cycle, Informational Interviews,
2	03.08.2019	Office of Career Advancement's Services & Online Tools
3	05.08.2019	Resume Development: Expectations for a Resume
4	06.08.2019	Structure for a Resume, Tips to Strengthen Resume
5	07.08.2019	Cover Letter Development: Expectations for a Cover Letter
6	08.08.2019	Cover Letter Format 1 and Examples
7	09.08.2019	Interviewing Skills: Professional Dress Attire
8	13.08.2019	Expectations for Interviewing
9	14.08.2019	Commonly Asked Interview Questions From Employers
10	16.08.2019	Mock Interview: Outlining & Explaining Your Experience
11	17.08.2019	Keeping the Momentum Going!: Next Steps
12	19.08.2019	Action Plan of Employability
13	20.08.2019	Preparing for a Job Fair
14	21.08.2019	Ethical Considerations When Accepting A Job

P. Nelson Murthy
COORDINATOR

P. R. Lakshmi
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

DAILYWISE ATTENDANCE

PROGRAMME: CAREER PLANNING AND PROGRESSION

02.08.2019 TO 21.08.2019

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	ABHAY JAIN	119132607002	P	A	P	A	P	P	A	P	P	P	P	P	P	A	10
2	ALLU HEMANTH KUMAR	119132607005	A	P	P	P	P	A	P	P	A	P	P	A	P	P	10
3	BISAI MONIKA	119132607010	P	A	P	P	P	P	P	P	P	P	P	P	P	P	11
4	DOLLI NIHARIKA	119132607016	P	P	A	P	P	A	P	P	P	P	A	P	A	P	10
5	GAVIDI VAMSI	119132607021	A	P	P	P	P	A	P	P	P	P	P	P	P	P	12
6	GUNTREDDI VISWANTH KAKARAPARTHI	119132607024	P	P	P	A	A	P	P	P	P	P	P	A	P	P	11
7	YOJITHA	119132607031	P	A	P	P	P	P	A	P	P	P	P	P	P	P	12
8	KOLAVENTY ROSHINI PRABHA	119132607036	P	P	A	P	P	P	A	P	P	P	P	P	P	P	12
9	M JESWANTH KUMAR	119132607041	P	P	P	A	P	P	P	P	A	P	P	A	P	P	11
10	NIKAM SURAJ	119132607052	P	P	P	P	P	P	P	P	P	P	P	P	A	P	13
11	ROHAN KUMAR	119132607059	P	A	P	P	P	P	A	P	P	P	A	P	P	P	11
12	VINNAKOTA SOWMYA	119132607072	P	P	P	P	P	P	A	P	A	P	P	P	A	P	11
13	NAGURU SAI RAVALI	118132607034	A	P	P	P	P	A	P	P	P	P	P	A	P	P	11
14	PONNADA BHANU SRI	118132607043	P	A	P	P	A	P	P	P	A	A	P	A	P	P	9
15	SARFARAZ ALI SYED	118132607052	P	P	A	P	P	A	P	P	P	A	P	P	P	A	10
16	S. SAI SUNDARA SRIJHA	118132607056	P	P	A	P	P	P	P	A	P	P	P	P	A	P	11
17	TUMMALA PREETHI	118132607061	A	P	P	P	A	P	P	P	P	P	P	P	A	P	11
18	V. SURYA HARSHIT	118132607065	P	P	P	P	P	A	P	P	P	P	P	A	P	P	12
19	MADALA SUDHEEL KUMAR	118132607069	P	P	A	P	P	P	P	P	P	P	P	A	P	P	12
20	THARUN SRINIVAS DEV THOTA	117132607023	P	A	P	P	P	P	P	P	P	P	P	A	P	P	12
21	USHA KUMARI	117132607026	A	P	P	P	P	A	P	P	P	P	P	P	A	P	11
22	ARAJALLA PRAMEELA	119232602002	P	A	P	P	P	A	P	P	P	P	A	A	P	P	10
23	BOKAM GANESH	119232602010	P	P	A	P	P	P	P	P	P	P	P	P	P	P	13
24	BONI KISHORE	119232602012	P	P	P	P	A	P	P	P	A	P	A	P	P	A	10
25	FARZANA BEGUM	119232602019	P	A	P	P	P	P	A	P	P	A	P	A	P	P	10
26	GOLLAVELLI HARIKA	119232602024	A	P	P	A	P	P	P	P	A	P	A	P	P	P	10



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27	GUNTAMUKKALA TIRUMALA	119232602027	P	A	P	P	P	A	P	A	P	P	P	P	P	A	10
28	K BHANU KUMAR	119232602032	P	P	P	P	P	P	P	P	A	P	P	P	A	P	12
29	KILLO ARUNA SRI	119232602036	P	P	P	P	P	A	P	P	P	P	P	P	P	P	13
30	NALLABILLI SAI SEKHAR	119232602048	A	P	P	P	P	P	P	A	P	P	A	P	P	P	11
31	PALAPALA SAI KUMAR	119232602055	A	P	P	P	P	A	P	P	P	P	P	A	P	P	11
32	PENUMALLU SALMAN RAJU	119232602062	A	A	P	A	P	P	P	P	P	A	P	P	P	P	10
33	INAPAKURTHI BHARGAVI	118232602022	P	P	A	P	P	A	A	P	P	P	A	P	P	A	9
34	K RAVI KUMAR	118232602025	P	P	P	P	P	P	P	P	P	P	A	P	P	P	13
35	K. LAKSHMI SAHITHI	118232602030	P	P	P	A	P	A	P	P	A	P	P	P	A	P	10
36	L.DINESH SHARMA	118232602034	P	P	P	A	P	P	P	P	P	A	P	A	P	P	11
37	MALLIPUDI VENKATESH	118232602037	P	P	A	P	P	P	P	P	P	A	P	P	P	P	12
38	VASUPALLI SWATHI	118232602065	P	P	P	P	P	P	A	P	A	P	P	P	P	A	11
39	BHARATHI JAMMA	317233620003	A	P	P	P	P	P	P	P	P	A	P	P	P	P	12
40	GANTYADA SARASWATHI	317233620006	P	A	P	P	P	P	P	P	P	A	P	P	P	P	12
41	VUNDELA NANDINI	317233620011	A	P	P	P	P	P	P	P	P	P	A	P	P	P	12
42	JOGA AKHIL	317233620007	P	P	P	P	A	P	P	P	P	P	A	A	P	P	11
43	D. MOHAN VENKATA RAMU	317233620004	A	P	P	P	P	A	P	P	P	P	P	P	P	P	12
44	MAHANATHI LAKSHMI DURGA	318233620001	P	P	P	A	P	P	P	P	P	P	P	P	A	A	11

P. Nelson Muneey
COORDINATOR

P. Lakshmi
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



PROGRAM REPORT

DATE:22.08.2019

Name of the event: A Two –Week Certificate Program On “CAREER PLANNING AND PROGRESSION”

Duration : 02.08.2019 to 21.08.2019

Resource person : Mr. S.K.Madeena

Contact: 9398763363

Email:madeena.shaik197@gmail.com

Name of the co-ordinator: Mrs. Nelson Mercy Panga

No. of students attended: 44

Venue : SIMS COLLEGE SEMINAR HALL

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on “CAREER PLANNING AND PROGRESSION” for BBA, MBA and MCA, students by the resource person **Mr. S.K.Madeena**. This course will focus on What is career? How is it conceptualized? Who manages one's career? What are the conceptual bases of career development?. Totally 44 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

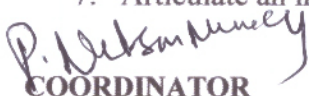
Objectives of the program:

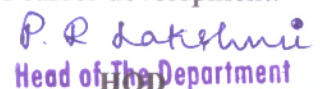
The overarching goal of this course is to help students develop a deeper understanding of theory and research in the area of career development and planning and to demonstrate how such knowledge is pertinent for the effective management of the students’ career prospects. The course operates under the assumption that an in-depth understanding of career issues will help students become a successful employee or leader and will assist with their long-term career goals and aspirations.

Learning outcomes of the program:

At the end of the course students will be able to

1. Better manage their own careers, in general, and prepare for the job search process, in particular;
2. Conceptualize and implement projects working in teams;
3. Articulate awareness and insights about their strengths and growth areas and develop practical strategies to apply these insights in managing their own career development;
4. Determine a career path that best suits their values, interests, personality, and skills;
5. Identify factors influencing employees and their careers;
6. Compare and contrast the various theories of career choice and development; and,
7. Articulate an in-depth understanding of theory and research in the area of career development.


COORDINATOR


Head of The Department

Srinivasa Institute of Management Studies



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(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. ROHAN KUMAR has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 02.08.2019 To 21.08.2019

P. Nelson Murthy
COORDINATOR

P.R Lakshmi
HOD

[Signature]
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Mr./Mrs./Ms. T. PREETHI has

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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. ABHAY JAIN has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 02.08.2019 To 21.08.2019

P. Nelson Murthy
COORDINATOR

P.R. Lakshmi
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Mr./Mrs./Ms. GAVIDI VAMSI has

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CAREER PLANNING AND PROGRESSION

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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. M. JESWANTH KUMAR has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 08.08.2019 To 24.08.2019

P. Nelson Murthy

COORDINATOR

P.R. Lakshmi

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Mr./Mrs./Ms. USHA KUMARI has

participated in a Two Week Certificate Program on

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COORDINATOR

P.R. Lakshmi
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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. BOKAM GANESH has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 08.08.2019 To 24.08.2019

P. Nelson Murthy
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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. KILLO ARUNA SRI has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 02.08.2019 To 21.08.2019

P. Nelson Anand
COORDINATOR

P.R. Lakshmi
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. K. RAVI KUMAR has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 02.08.2019 To 21.08.2019

P. Nelson Muneey
COORDINATOR

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Mr./Mrs./Ms. V. NANDINI has

participated in a Two Week Certificate Program on

CAREER PLANNING AND PROGRESSION

Organized by the Department of Management from 02.08.2019 To 21.08.2019

P. Nelson Murthy
COORDINATOR

P.R. Lakshmi
HOD

Hann
PRINCIPAL

Date :10.11.2019

CIRCULAR

All students of BBA and MBA are hereby informed that a two weeks certification course **H.R.ANALYTICS** will be conducted **from 22.11.2019 to 07.12.2019**. All interested candidates can enroll their names with Ms.N.Kiran Kumari, on or before **15.11.2019**. The details of the topics and resources person are displayed in the college notice board.

Venue: Seminar Hall II, Srinivasa Institute of Management studies.

Coordinator: Ms.N.Kiran Kumari, Assistant Professor, MBA .



[Handwritten Signature]
PRINCIPAL

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041

Circular to :

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<i>P. Rajakshmi</i> MBA	<i>Shanti Devi</i> MCA	<i>Dima Sundara</i> BBA	<i>[Handwritten Signature]</i>	<i>[Handwritten Signature]</i>	<i>J. Sani Vasa Rao</i>

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

To provide an overview of evolution of HRM and its journey towards Analytics and highlight the need, concepts and scope of HR Analytics linked with business outcomes.

To elucidate the methods of capturing, examining & purifying data and to introduce the aspect of HR Metrics in the context of HR Analytics.

To impart knowledge of conduction of HR Analytics for key HR Processes using MS Excel.

To provide an overview of various tools and software technologies used for conduction of Descriptive HR Analytics and Visualization of HR Data.

Topics

- Introduction to HR Analytics: History of Different HRM Perspectives, Transition from HRM to HCM and Gaining Sustainable Advantage through HCM. HR Analytics and Changing Role of HR Professionals. Importance and Scope of HR Analytics
- Understanding HR Analytics: Conducting HR/Workforce Analytics
- Data Examination & Purification. Understanding various HR Metrics from the perspective of HR Analytics

A TWO WEEK CERTIFICATE PROGRAM
ON
HR ANALYTICS

NOVEMBER 22, 2019

TO

DECEMBER 07, 2019

Organised by
Department of Management



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs. P Rajya Lakshmi
(H.O.D, MBA Department)

Resource Person
DR VARALAKSHMI SEERAM
Associate Professor

Coordinator
Mrs. R Shanti Sree
Assistant Professor, MBA

Organizing Committee
Ms. N.Kiran Kumari
Ms. Ch.Sirisha

Student Co-ordinators
K KOUSHIK
K ANISHA VIJALANI

Address for Communication

Mrs. N Kiran Kumari
Assistant Professor, MBA
7799876851
n_kirankumari@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
105- 11- 2019**

Registration Form

A Two week Certification Program
on
HR analytics

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

Signature of
Head of the Institution
(With the Official Seal)

Signature of the
Participant

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

Madhurawada, Visakhapatnam- 530041
Phone number: 91-891 2781366, 91-891 278187, 97010 0601 (WhatsApp)
Email sims_ssvpcms@yahoo.co.in
Website: <https://simsvizag.com/>



DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: H.R.ANALYTICS

PROGRAMME DURATION: 22.11.2019 to 07.12.2019

STUDENTS LIST

SL. NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	AKKIREDDI JASMITHA	119132607004	1st BBA	A. Jasmitha
2	AVALA SAI ANVITHA	119132607007	1st BBA	A- Sai anvitha
3	CHARAPALLI LAVANYA	119132607012	1st BBA	Anwellee
4	GARIKIPATI MURALIDHAR	119132607020	1st BBA	G. Muralidhar
5	IVATURI JAYANTH	119132607026	1st BBA	I. Jayanth
6	KHUSHI JAIN	119132607034	1st BBA	Khushi Jain
7	MALLAJOSYULA YOVIEL DINAKAR	119132607043	1st BBA	M.Y. dinakar
8	MUNGI SANDEEP	119132607049	1st BBA	M. Sandeep
9	POLA DIVAKAR SAI	119132607056	1st BBA	Divakar Sai
10	S KEERTHI SHANMUKHA	119132607061	1st BBA	S. KEERTHI
11	TRIPTI JAIN	119132607069	1st BBA	Tripti Jain
12	PAMPANA BALA SAI SAROJ RAM	118132607037	2nd BBA	P. r.s. sarajo
13	PHILKHANA V N S MANI PURNIMA	118132607041	2nd BBA	P. V N S Mani Purnima
14	R ANANTH SAI KUMAR	118132607045	2nd BBA	Rananth sai kumar
15	SAI SATYA TANMAYI ROSHINI KOSURI	118132607048	2nd BBA	K. Foshini
16	KONCHADA KOUSHIK	118132607026	2nd BBA	K. Koushik
17	B. S. AJAY VARMA	117132607004	3rd BBA	B. S. A. Varma
18	K. ANISHA VIJALANI	117132607010	3rd BBA	K. VIJALANI
19	PODILAPU PRAVALLIKA	117132607017	3rd BBA	P. Pravallika
20	S. NALLAPARAJU ARPITHA VARMA	117132607021	3rd BBA	S. Nallaparaju
21	VURIVI BALA SUBRAMANYAM	117132607029	3rd BBA	V. Bala
22	BAMMIDI DHILEEP	119232602004	1st MBA	B. Dhileep



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23	BARATAM SAI SURYA KIRAN	119232602006	1st MBA	Sai Surya Kiran
24	CH. GOPIRAGHUNATH	119232602015	1st MBA	Ch. Gopiraghunath
25	DOLA RUPAVATHI	119232602018	1st MBA	D. Rupavathi
26	GATTEM SANDHYA BHARGAVI	119232602021	1st MBA	Bhargavi
27	HECHARLA RAMESH	119232602028	1st MBA	H. Ramesh
28	KOTTAPU MALLESWARI	119232602039	1st MBA	K. Malleswari
29	NEELAPU PURUSHOTHAM	119232602050	1st MBA	N. Purushotham
30	PAPPALA RAVI	119232602057	1st MBA	P. Ravi
31	PEDDAPATI KAVYA SWAMY	119232602061	1st MBA	P. Kavya Swamy
32	PODUGU ASWINI	119232602066	1st MBA	P. Aswini
33	RYALI MEENAKSHI NAGA SWETHA	119232602072	1st MBA	R. Naga Swetha
34	V.SRUJANA	119232602100	1st MBA	V. Srujana
35	GUMMADI UMA MAHESH YADAV	119232602108	1st MBA	Mahesh
36	VANA RAMANA	119232602094	1st MBA	V Ramana
37	KUNDALA UMAMAHESWARARAO	118232602032	2nd MBA	K. Umamaheswararao
38	M.DURGA PRASAD	118232602035	2nd MBA	M. Durgaprasad
39	M. SABRISH KUMAR	118232602039	2nd MBA	M. Sabrish Kumar
40	OMMI SHIVALAL YADAV	118232602044	2nd MBA	O. Shivalal Yadav
41	PEDADA PRASANNA KUMARI	118232602046	2nd MBA	P. Prasanna
42	P. VENKATESWARA RAO	118232602048	2nd MBA	P. Venkateswara Rao
43	RONGALA BHAGYA LAKSHMI	118232602077	2nd MBA	R. Bhagya Lakshmi

N. Kiran Kumar

CO-ORDINATOR

P. R. Lakshmi

Head of HOD Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



PROGRAM NAME: H. R. ANALYTICS

SL.NO.	DATE	TOPICS TO BE COVERED
1	22.11.2019	Introduction to HR Analytics: History of Different HRM Perspectives, Transition from HRM to HCM and Gaining Sustainable Advantage through HCM. HR Analytics and Changing Role of HR Professionals. Importance and Scope of HR Analytics
2	23.11.2019	Significance of HR Analytics, Benefits of HR Analytics. Levels of Analysis and Conducting analytics
3	25.11.2019	Key Influencers of HR Analytics Process. Big Data Era in HR Analytics, HR Analytics
4	26.11.2019	Linkage to Business Outcome
5	27.11.2019	Understanding HR Analytics: Conducting HR/Workforce Analytics
6	28.11.2019	Models of HR Analytics
7	29.11.2019	Understanding HR Data: Importance of Data, Types and Scales of Data; Methods of Capturing Data
8	30.11.2019	Data Examination & Purification. Understanding various HR Metrics from the perspective of HR Analytics
9	02.12.2019	Analytics for Key HR Processes Using MS Excel: HR Analytics for Recruitment & Selection, Training & Development
10	03.12.2019	Performance Appraisal, Talent Management, Employee Engagement
11	04.12.2019	Compensation Management and Expatriate Management.
12	05.12.2019	Descriptive Analytics: MS Excel, R, Tableau, Power BI
13	06.12.2019	Python, SPSS & PSPP, Data Visualization for Key HR processes
14	07.12.2019	Predictive & Prescriptive HR Analytics

N. Kiran Kumar

COORDINATOR

P. R. Lakshmi

Head of HRD Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



**DAILYWISE ATTENDANCE
PROGRAMME: H.R.ANALYTICS
22.11.2019 TO 07.12.2019**

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	AKKIREDDI JASMITHA	119132607004	P	P	P	P	A	P	P	P	A	P	P	P	P	A	11
2	AVALA SAI ANVITHA	119132607007	P	P	A	P	P	P	P	P	P	P	A	P	P	P	12
3	CHARAPALLI LAVANYA	119132607012	A	P	P	P	P	P	P	P	P	P	P	P	P	P	13
4	GARIKIPATI MURALIDHAR	119132607020	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14
5	IVATURI JAYANTH	119132607026	P	A	P	P	P	P	A	P	P	P	P	P	P	A	11
6	KHUSHI JAIN	119132607034	P	P	A	A	P	P	P	P	P	A	P	P	P	P	11
7	MALLAJOSYULA YOVIEL DINAKAR	119132607043	P	P	A	P	P	P	P	P	P	P	A	P	P	P	12
8	MUNGI SANDEEP	119132607049	A	P	P	P	P	P	A	P	P	P	P	P	P	P	12
9	POLA DIVAKAR SAI	119132607056	P	P	P	P	P	P	P	P	P	A	P	P	P	P	13
10	S KEERTHI SHANMUKHA	119132607061	P	A	P	P	P	P	P	A	P	P	P	A	P	P	11
11	TRIPTI JAIN	119132607069	P	A	P	P	P	P	A	P	P	P	P	P	P	P	12
12	PAMPANA BALA SAI SAROJ RAM	118132607037	P	P	P	A	P	P	P	P	A	P	P	A	P	P	11
13	PHILKHANA V N S MANI PURNIMA	118132607041	P	P	P	P	A	A	P	P	A	P	P	P	P	P	11
14	R ANANTH SAI KUMAR	118132607045	P	P	A	P	P	P	A	A	P	A	P	A	P	P	9
15	SAI SATYA TANMAYI ROSHINI KOSURI	118132607048	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14
16	KONCHADA KOUSHIK	118132607026	P	P	P	P	A	P	P	P	P	P	P	P	P	P	13
17	B. S. AJAY VARMA	117132607004	A	A	P	P	P	P	P	P	A	P	A	P	P	P	10
18	K. ANISHA VIJALANI	117132607010	P	P	P	P	P	P	P	A	P	P	P	P	P	P	13
19	PODILAPU PRAVALLIKA	117132607017	P	P	P	A	P	P	A	P	P	P	P	P	A	P	11
20	S. NALLAPARAJU ARPITHA VARMA	117132607021	P	P	A	P	P	P	P	P	P	P	P	P	P	P	13
21	VURIVI BALA SUBRAMANYAM	117132607029	A	P	P	P	P	P	P	P	P	P	A	P	P	P	12
22	BAMMIDI DHILEEP	119232602004	P	P	P	P	P	P	P	P	A	A	P	A	P	A	10
23	BARATAM SAI SURYA KIRAN	119232602006	P	P	P	P	A	P	P	P	P	P	A	P	P	P	12
24	CH. GOPIRAGHUNATH	119232602015	A	P	P	P	P	A	P	P	P	A	P	P	P	P	11
25	DOLA RUPAVATHI	119232602018	P	P	P	P	P	P	P	P	P	P	A	P	P	P	13
26	GATTEM SANDHYA BHARGAVI	119232602021	P	P	P	P	P	A	P	P	P	A	P	P	P	A	11



sims

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27	HECHARLA RAMESH KOTTAPU	119232602028	P	P	P	P	P	P	A	P	P	P	A	A	P	P	P	11
28	MALLESWARI	119232602039	P	P	A	P	P	P	P	P	P	P	P	A	P	P	12	
29	NEELAPU PURUSHOTHAM	119232602050	P	A	P	P	P	P	P	P	P	P	P	P	P	P	13	
30	PAPPALA RAVI	119232602057	A	P	A	P	P	P	A	P	A	P	P	P	A	A	8	
31	PEDDAPATI KAVYA SWAMY	119232602061	P	A	P	P	P	P	P	A	P	P	A	P	P	P	11	
32	PODUGU ASWINI	119232602066	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14	
33	RYALI MEENAKSHI NAGA SWETHA	119232602072	P	P	A	P	P	A	P	P	P	P	P	A	P	P	11	
34	V.SRUJANA	119232602100	P	P	P	A	P	A	P	A	P	P	A	P	A	P	9	
35	GUMMADI UMA MAHESH YADAV	119232602108	A	P	P	P	P	P	P	A	P	P	P	P	P	A	11	
36	VANA RAMANA	119232602094	P	A	P	P	P	P	P	A	P	P	A	P	P	11		
37	KUNDALA UMAMAHESWARARAO	118232602032	P	P	P	P	A	P	P	P	P	A	P	A	P	P	11	
38	M.DURGA PRASAD	118232602035	P	P	P	A	A	P	P	P	P	P	P	P	P	A	11	
39	M. SABRISH KUMAR	118232602039	A	P	P	P	P	P	P	A	P	P	A	P	A	P	10	
40	OMMI SHIVALAL YADAV	118232602044	P	P	A	P	P	P	P	A	P	P	P	P	P	P	12	
41	PEDADA PRASANNA KUMARI	118232602046	P	P	P	P	P	P	A	P	P	P	P	P	A	P	12	
42	P. VENKATESWARA RAO	118232602048	P	A	P	P	P	P	P	P	P	P	P	A	P	A	11	
43	RONGALA BHAGYA LAKSHMI	118232602077	P	P	A	P	A	P	P	P	P	P	P	P	P	P	12	

N. Kiran Kumar
COORDINATOR

P. R. Lakshmi
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

PROGRAM REPORT

DATE: 08.12.2019

Name of the event: A Two –Week Certificate Program On “H.R.ANALYTICS”

Duration : 22.11.2019 to 07.12.2019

Resource person : Dr.Varalakshmi seeram.M

Contact: 9550296349

Email:drvaralaxmism@gmail.com

Name of the co-ordinator: Ms.N.Kiran Kumari

No. of students attended: 43

Venue : SIMS COLLEGE SEMINAR HALL

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on " H.R.ANALYTICS " for BBA, MBA and MCA, students by the resource person **Dr.Varalakshmi seeram.M**. This course will focus on Importance and Scope of HR Analytics, Benefits of HR Analytics, Key Influencers of HR Analytics Process, Big Data Era in HR Analytics, Conducting HR/Workforce Analytics, Models of HR Analytics, Understanding HR Data, Data Examination & Purification, Analytics for Key HR Processes Using MS Excel, Python, SPSS & PSPP, Data Visualization for Key HR processes, Predictive & Prescriptive HR Analytics. Totally 43 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

Objectives of the program :

- To provide an overview of evolution of HRM and its journey towards Analytics and highlight the need, concepts and scope of HR Analytics linked with business outcomes.
- To elucidate the methods of capturing, examining & purifying data and to introduce the aspect of HR Metrics in the context of HR Analytics.
- To impart knowledge of conduction of HR Analytics for key HR Processes using MS Excel.
- To provide an overview of various tools and software technologies used for conduction of Descriptive HR Analytics and Visualization of HR Data.
- To provide a futuristic perspective of Predictive and Prescriptive HR Analytics



Learning outcomes of the program:

At the end of the course students will be able to

- Gain an understanding of the relevance of HR Analytics in the current business scenario.
- Have an understanding of the models of conducting HR Analytics and understanding of the methods of capturing, examining & purifying data for conduction of HR Analytics.
- Use MS Excel for conduction of HR Analytics for key HR Processes
- Have an overview of various tools and software technologies used for conduction of Descriptive HR Analytics and Visualization of HR Data.
- Appreciate the significance of Predictive and Prescriptive Analytics.

N. Kiran Kumar

COORDINATOR

P. R. Lakshmi

HOD

**Head of The Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041**



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(Approved by AICTE, Govt. of India and Affiliated to Andhra University)



CERTIFICATE

OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. B.S. AJAY VARMA has
participated in a Two Week Certificate Program on

H.R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 07.12.2019

N. Leishy Kumar
COORDINATOR

P. R. Lakshmi
HOD

Asm
PRINCIPAL



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CERTIFICATE

OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. K. Koushik has

participated in a Two Week Certificate Program on

H. R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 07.12.2019

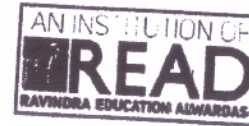
N. Kiran Kumar
COORDINATOR

P. R. Lakshmi
HOD

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. A. JASMITHA

has

participated in a Two Week Certificate Program on

H. R. ANALYTICS

Organized by the Department of Management from

22.11.2019

To

02.12.2019

N. Kiran Kumar
COORDINATOR

P. R. Lakshmi
HOD

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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. I. JAYANTH has

participated in a Two Week Certificate Program on

H. R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 07.12.2019

N. Kiran Kumar
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Mr./Mrs./Ms. M. SANDEEP has
participated in a Two Week Certificate Program on

H. R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 02.12.2019

N. Lakshmi
COORDINATOR

P. R. Lakshmi
HOD

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Mr./Mrs./Ms. TRIPTI JAIN has

participated in a Two Week Certificate Program on

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Organized by the Department of Management from 22.11.2019 To 07.12.2019

N. Leishyami
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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. V. BALA SUBRAMANYAM has
participated in a Two Week Certificate Program on

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Organized by the Department of Management from 22.11.2019 To 07.12.2019

N. Lakshmi
COORDINATOR

P. R. Lakshmi
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Mr./Mrs./Ms. D. RUPAVATHI has

participated in a Two Week Certificate Program on

H. R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 07.12.2019

N. Kiran Kumar
COORDINATOR

P. R. Lakshmi
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Mr./Mrs./Ms. P. RAVI has
participated in a Two Week Certificate Program on

H. R. ANALYTICS

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N. Lakshmi
COORDINATOR

P. R. Lakshmi
HOD

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. VANA RAMANA has
participated in a Two Week Certificate Program on

H.R. ANALYTICS

Organized by the Department of Management from 22.11.2019 To 02.12.2019

N. Licitrakami
COORDINATOR

P. R. Lakshmi
HOD

[Signature]
PRINCIPAL



Date :05.01.2020

CIRCULAR

All students of BBA and MBA are hereby informed that a two weeks certification course **PERSONALITY DEVELOPMENT** will be conducted **from 18.01.2020 to 02.02.2020**. All interested candidates can enroll their names with Ms.Dakey Tejasri, on or before **12.01.2020**. The details of the topics and resources person are displayed in the college notice board.

Venue: Seminar Hall II, Srinivasa Institute of Management studies.

Coordinator: Ms.Dakey Tejasri, Assistant Professor, MBA .



Handwritten signature in green ink.

PRINCIPAL
Principal
 Srinivasa Institute of Management Studies
 P.M. Palem, Madhurawada,
 Visakhapatnam - 530041

Circular to :

Signature of all HOD'S			TPO	OFFICE	LIBRARY
<i>P.R. Lakshmi</i> MBA	<i>Shakti Sui</i> MCA	<i>Durga Prasad</i> BBA	<i>Handwritten signature</i>	<i>Y. Prasad</i>	<i>K. Sri Nivharoo</i>

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

The overarching goal of this course is to help students develop a deeper understanding of theory and research in the area of career development and planning and to demonstrate how such knowledge is pertinent for the effective management of the students' career prospects. The course operates under the assumption that an in-depth understanding of career issues will help students become a successful employee or leader and will assist with their long-term career goals and aspirations.

Topics

- What is a career?
- How is it conceptualized?
- Who manages one's career?
- What are the conceptual bases of career development?

A TWO WEEK CERTIFICATE PROGRAM ON PERSONALITY DEVELOPMENT

JANUARY 18, 2020

TO

FEBRUARY 02, 2020

**Organised by
Department of Management**



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs. P. Rajya Lakshmi
(H.O.D, MBA Department)

Resource Person
Mr Gibu Abhraham Gaberiel
Associate Professor

Coordinator
Ms. D. Tejasri
Assistant Professor, MCA

Organizing Committee
Mr. G. Suresh
Mr. Gangadhar Doma
Ms. M. Velangini

Student Co-ordinators
Villuri Divya
Gambali Jagadeesh

Address for Communication

Ms. D. Tejasri
Assistant Professor, MCA
7799876851
dtejasri125@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
12- 01 - 2020**

Registration Form

A Two week Certification Program
on
Personality Development

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

**Signature of
Head of the Institution
(With the Official Seal)**

**Signature of the
Participant**

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
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Madhurawada, Visakhapatnam-530041
Phone number: 91-891 2781366, 91-891 278187, 97010 0601 (WhatsApp)
Email sims_ssvpcms@yahoo.co.in
Website: <https://simsvizag.com/>



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alwar das group
Learn and through learn

DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: PERSONALITY DEVELOPMENT

PROGRAMME DURATION: 18.01.2020 to 02.02.2020

STUDENTS LIST

SL. NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	ALUJU DILEEP	119132607006	1st BBA	A Dileep
2	BANDARU LALITHA	119132607008	1st BBA	B. Lalitha
3	BONI JOSHILAL	119132607011	1st BBA	B. Joshilal
4	CHETANJAIN	119132607013	1st BBA	Chetan Jain
5	CH. VENKATA SIRISHA	119132607014	1st BBA	CH. VENKATA SPRISHA
6	G. KARUNAKAR REDDY	119132607022	1st BBA	G. Karunakar Reddy
7	K. TARUN KUMAR	119132607032	1st BBA	K. Tarun Kumar
8	JAMMENA CHANDINI	119132607027	1st BBA	J. Chandini
9	KRITIKA DOKANIA	119132607039	1st BBA	D. Kritika
10	MANISHA BANTHIA	119132607044	1st BBA	M. Banthia
11	PEDAPUDI YAMINI	119132607054	1st BBA	Yamini
12	SUNITHA KUMARI GOUD	119132607068	1st BBA	B. Sunitha Kumari
13	YEDLA PARIMALA	118132607067	2nd BBA	Parimala
14	U. YOGYATA YASHREYA	118132607062	2nd BBA	U. Yagyada Yashreya
15	TAGARAMPUDI DINESH	118132607058	2nd BBA	T. Dinesh
16	N. S. VARMA	118132607035	2nd BBA	N. S. Varma
17	PATIBANDLA MANOHAR	117132607016	3rd BBA	P. Manohar
18	K. SUDHEER YADAV	117132607011	3rd BBA	K. S. Yadav
19	DHARANI SRI LAVETI	117132607006	3rd BBA	Laveti
20	BARRI SRINIVAS	117132607002	3rd BBA	B. Srinivas
21	ANGATI SRAVAN KUMAR	119232602001	1st MBA	S. Suman
22	BAMMIDI YOGANAND	119232602005	1st MBA	B. Yoganand
23	BILLA SAI SURYA KIRAN	119232602009	1st MBA	B. Kiran
24	CH. SIMHACHALAM	119232602016	1st MBA	CH. SIMHACHALAM



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25	GEDDADA JYOTSNA	119232602022	1st MBA	G. Jyotsna
26	I. GOUTAMI DEVI	119232602029	1st MBA	I. Goutami Devi
27	KANDRAPU SAILAJA	119232602034	1st MBA	K. Sailaja
28	K. MAHESH	119232602038	1st MBA	K. Mahesh
29	LAKKOJU SAATHWIK	119232602041	1st MBA	L. Saathwik
30	MANOJ KUMAR MUNUGA	119232602044	1st MBA	Manoj Kumar M.
31	ALUGOLU BHARGAVI	118232602003	2nd MBA	A. Bhargavi
32	B M S S MALLIKA	118232602006	2nd MBA	B. Mallika
33	DANDU GAYATRI	118232602015	2nd MBA	D. Gayatri
34	G.SUPRIYA	118232602016	2nd MBA	G. Supriya
35	INAPAKURTHI RAMYA	118232602023	2nd MBA	I. Ramya
36	PALLA MANOJ RAJA	118232602080	2nd MBA	P. Manoj Raja
37	MAHEBOOB SUBHANI SHAIK	118232602074	2nd MBA	M. Subhani Shaik
38	SUJATHA PALASI	118232602059	2nd MBA	Sujatha
39	V. CHANDRAKANTH	118232602063	2nd MBA	V. Chandrakanth
40	VETCHA MANIKIRAN	118232602068	2nd MBA	V. Manikiran
41	M.V.S.RAMA VAMSI	118232602078	2nd MBA	M.V.S. Vamsi

D. Teja Sri
CO-ORDINATOR

P. R. Lakshmi
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palam, Madhurawada
Visakhapatnam-530041



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(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

PROGRAM NAME : PERSONALITY DEVELOPMENT

SL.NO.	DATE	TOPICS TO BE COVERED
1	18.01.2020	Introduction to Personality Development: The concept of personality - Dimensions of personality
2	20.01.2020	Theories of Freud & Erickson-Significance of personality development
3	21.01.2020	The concept of success and failure: Hurdles in achieving success - Overcoming hurdles - Factors responsible for success
4	22.01.2020	Causes of failure. SWOT analysis
5	23.01.2020	Attitude - Concept - Significance - Factors affecting attitudes - Positive attitude - Advantages - Negative attitude- Disadvantages
6	24.01.2020	Concept of motivation - Significance - Internal and external motives
7	25.01.2020	Importance of self- motivation- Factors leading to de-motivation
8	27.01.2020	Term self-esteem - Symptoms - Advantages - Do's and Don'ts to develop positive self-esteem
9	28.01.2020	Low self-esteem - Symptoms - Personality having low self esteem - Positive and negative self esteem
10	29.01.2020	Interpersonal Relationships - Defining the difference between aggressive, submissive and assertive behaviours-Lateral thinking
11	30.01.2020	Body language - Problem-solving
12	31.01.2020	Conflict and Stress Management - Decision-making skills
13	01.02.2020	Leadership and qualities of a successful leader - Character building -Team-work
14	02.02.2020	Time management - Work ethics -Good manners and etiquette

D. Tejasri
COORDINATOR

P. R. Lakshmi
Head of HOD Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



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DAILYWISE ATTENDANCE PROGRAMME: PERSONALITY DEVELOPMENT 18.01.2020 TO 02.02.2020

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	ALUJU DILEEP	119132607006	P	P	P	P	P	P	P	P	P	P	P	P	P	A	13
2	BANDARU LALITHA	119132607008	A	P	P	P	P	P	P	A	P	P	P	A	P	P	11
3	BONI JOSHILAL	119132607011	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14
4	CHETANJAIN	119132607013	P	A	P	A	A	P	P	A	P	A	P	P	A	P	8
5	CH. VENKATA SIRISHA	119132607014	P	P	A	P	P	P	P	P	P	P	P	P	P	A	12
6	G. KARUNAKAR REDDY	119132607022	P	P	A	P	P	A	A	A	P	P	A	P	P	A	8
7	K. TARUN KUMAR	119132607032	P	A	P	P	P	P	A	P	P	P	A	A	P	P	10
8	JAMMENA CHANDINI	119132607027	A	P	P	P	A	A	P	P	P	P	P	P	P	P	11
9	KRIKKA DOKANIA	119132607039	P	P	A	P	P	P	P	P	P	A	P	P	P	P	12
10	MANISHA BANTHIA	119132607044	P	A	P	P	A	P	P	P	A	P	P	P	P	P	11
11	PEDAPUDI YAMINI	119132607054	P	P	P	A	P	P	P	A	P	P	P	P	P	P	12
12	SUNITHA KUMARI GOUD	119132607068	A	P	A	P	P	P	P	P	A	P	P	P	P	A	10
13	YEDLA PARIMALA	118132607067	P	P	P	P	P	A	P	P	P	A	A	A	P	P	10
14	U. YOGYATA YASHREYA	118132607062	P	P	P	P	P	P	A	A	A	P	P	P	P	P	11
15	TAGARAMPUDI DINESH	118132607058	A	P	A	P	P	P	P	P	A	P	P	P	P	P	11
16	N. S. VARMA	118132607035	P	P	P	P	A	A	A	P	P	P	P	P	P	P	11
17	PATIBANDLA MANOHAR	117132607016	P	A	A	P	P	P	P	P	A	P	P	P	P	P	11
18	K. SUDHEER YADAV	117132607011	P	P	P	P	A	P	P	A	P	P	A	P	P	A	10
19	DHARANI SRI LAVETI	117132607006	A	P	P	P	P	P	A	P	P	P	P	P	P	P	12
20	BARRI SRINIVAS	117132607002	P	P	P	A	P	P	P	A	P	P	A	A	P	P	10
21	ANGATI SRAVAN KUMAR	119232602001	P	P	P	A	P	P	P	P	P	P	P	P	P	A	12
22	BAMMIDI YOGANAND	119232602005	A	P	A	P	P	P	P	P	A	P	P	P	P	P	11
23	BILLA SAI SURYA KIRAN	119232602009	P	P	P	P	P	A	A	A	P	P	A	P	P	P	10
24	CH. SIMHACHALAM	119232602016	P	P	P	P	A	P	P	P	P	A	P	P	P	A	11
25	GEDDADA JYOTSNA	119232602022	A	P	P	P	P	P	P	P	P	P	P	P	P	P	13
26	I. GOUTAMI DEVI	119232602029	P	A	P	P	A	P	P	A	A	P	A	P	P	P	9
27	KANDRAPU SAILAJA	119232602034	A	P	P	P	P	P	A	P	P	P	P	P	P	A	11



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28	K. MAHESH	119232602038	P	P	A	P	P	P	P	A	P	P	P	P	P	12
29	LAKKOJU SAATHWIK	119232602041	P	P	P	P	P	P	A	P	P	P	P	P	P	13
30	MANOJ KUMAR MUNUGA	119232602044	A	P	P	P	P	P	A	P	P	P	P	P	A	11
31	ALUGOLU BHARGAVI	118232602003	P	P	P	A	P	A	P	P	P	P	P	P	A	11
32	B M S S MALLIKA	118232602006	P	P	P	P	P	P	P	A	P	P	P	P	P	13
33	DANDU GAYATRI	118232602015	P	A	P	P	P	P	A	P	P	P	P	P	P	12
34	G.SUPRIYA	118232602016	A	P	P	P	P	A	P	P	P	A	P	A	P	10
35	INAPAKURTHI RAMYA	118232602023	P	P	P	A	P	P	P	P	P	P	P	P	P	13
36	PALLA MANOJ RAJA	118232602080	P	P	P	P	P	A	P	P	P	P	P	P	A	12
37	MAHEBOOB SUBHANI SHAIK	118232602074	P	P	A	P	P	P	A	P	P	P	P	A	A	9
38	SUJATHA PALASI	118232602059	A	P	P	P	P	P	A	P	P	P	P	P	A	11
39	V. CHANDRAKANTH	118232602063	P	P	A	P	P	P	P	A	P	P	P	P	P	12
40	VETCHA MANIKIRAN	118232602068	P	P	P	P	A	P	P	P	P	P	P	P	P	13
41	M.V.S.RAMA VAMSI	118232602078	P	A	P	A	P	P	P	P	P	A	P	A	P	10

D. Tejasri
COORDINATOR

P. R. Lakshmi

HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

**PROGRAM REPORT****DATE: 03.02.2020****Name of the event:** A Two –Week Certificate Program On “PERSONALITY DEVELOPMENT”**Duration :** 18.01.2020 to 02.02.2020**Resource person :** Mr. Gibu Abraham Gbriel

Contact:7995881591

Email: gibugebriel@gmail.com

Name of the co-ordinator: Ms.Dakey Tejasri**No. of students attended:** 41**Venue :** SIMS COLLEGE SEMINAR HALL

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on “PERSONALITY DEVELOPMENT” for BBA and MBA, students by the resource person Mr. Gibu Abraham Gbriel. This course will focus on Personality traits and theories, Self-Image and Self-Concept, Dressing Sense and Table Mannerisms, Diet, Exercise and Mental Health, Body Language. Understanding oneself is extremely important because it's our behaviour that through which the world sees us and understand us thus, this module aims to provide an insight into individual's personality and how to maintain and carry oneself through the understanding of self. Group Dynamics, Team Building, Time Management, Positive Attitude, Self-esteem, Self-confidence, Assertiveness, Motivation Self grooming being an essential aspect of personality holds due importance. The above module emphasizes on creating positive attitude, confidence and mental ability to handle situations for constructive learning.. Totally 41 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

Objectives of the program :

- The course intends to develop talent, facilitate employability enabling the incumbent to excel and sustain in a highly competitive world of business.
- The programme aims to bring about personality development with regard to the different behavioural dimensions that have far reaching significance in the direction of organizational effectiveness.
- To make students know about self-awareness, life skills, soft skills, need for personal development etc.



Learning outcomes of the program:

At the end of the course students will be able to

- The student will be able to understand, analyse develop and exhibit accurate sense of self.
- Think critically.
- Demonstrate knowledge of personal beliefs and values and a commitment to continuing personal reflection and reassessment.
- Learn to balance confidence with humility and overcome problems associated with personality.

D. Tejasri
COORDINATOR

P. R. Lakshmi
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. MANISHA BANTHA has

participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

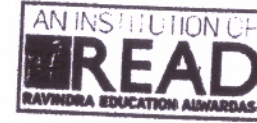
D. Tejasri
COORDINATOR

Shantti S.
HOD

[Signature]
PRINCIPAL



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Mr./Mrs./Ms. N. S. VARMA has

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PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

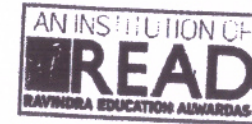
D. Teja Sri
COORDINATOR

Shanti S.
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Mr./Mrs./Ms. A. DILEEP has
participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

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D. Teja Svi
COORDINATOR

Shantti S.
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Mr./Mrs./Ms. CHE TAN JAIN has
participated in a Two Week Certificate Program on
PERSONALITY DEVELOPMENT

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COORDINATOR

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Mr./Mrs./Ms. J. CHANDINI has

participated in a Two Week Certificate Program on

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Mr./Mrs./Ms. B. SRINIVAS has
participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

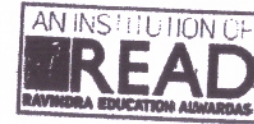
D. Teja Sri
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Mr./Mrs./Ms. CH. SIMHACHALAM has
participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

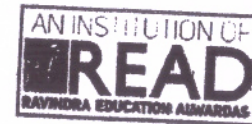
D. Teja sri
COORDINATOR

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Mr./Mrs./Ms. G. JYOTSNA has
participated in a Two Week Certificate Program on

 PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

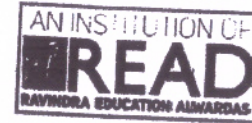
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Mr./Mrs./Ms. K. MAHESH has
participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

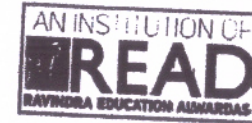
D. Teja Sri
COORDINATOR

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Mr./Mrs./Ms. D. GAYATRI has
participated in a Two Week Certificate Program on

PERSONALITY DEVELOPMENT

Organized by the Department of Management from 18-01-2020 To 02-02-2020

D. Teja Sri
COORDINATOR

Shanti S.
HOD

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PRINCIPAL



Date :20.01.2020

CIRCULAR

All students of MCA are hereby informed that a two weeks certification course **PYTHON** will be conducted **from 03.02.2020 to 19.02.2020**. All interested candidates can enroll their names with Ms.Bharati Killi, on or before **28.01.2020**. The details of the topics and resources person are displayed in the college notice board.

Venue: COMPUTER LAB, Srinivasa Institute of Management studies.

Coordinator: Ms.Bharati Killi, Assistant Professor, MCA .



[Handwritten Signature]
PRINCIPAL

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041

Circular to :

Signature of all HOD'S			TPO	OFFICE	LIBRARY
<i>P.R. Lakshmi</i>	<i>Shakti Sui</i>	<i>Duma Sankar</i>	<i>[Handwritten Signature]</i>	<i>Y. Rajeswari</i>	<i>K. Srinivasa Rao</i>
MBA	MCA	BBA			

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

- To know the concept of functions in Python. Be capable of using basic functions like "if" and different types of loops. Be able to convert data types.
- To know how to work with lists.
- To know the difference between running Python programs on Mac and Windows.
- Be able to work with CSV files.

Topics

Introduction, Python Basics: Entering Expressions into the Interactive Shell, The Integer, Floating-Point
Storing Values in Variables, Your First Program, Dissecting Your Program.
Comparison Operators, Boolean Operators, Mixing Boolean and Comparison Operators
Functions: def Statements with Parameters, Return Values and return Statements,
Dictionaries and Structuring Data: The Dictionary Data Type, Pretty Printing, Using Data Structures to Model Real-World Things.
Manipulating Strings - Working with Strings, Useful String Methods

A TWO WEEK CERTIFICATE PROGRAM
ON
PYTHON

03-02-2020
TO
06-02-2020

Organised by
Department of Management



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs. Rajya Lakshmi
(H.O.D, MBA Department)

Resource Person
Mr Santosh Mahapatra
Associate Professor

Coordinator
Ms.Bharati Killi,
Assistant Professor, MCA

Organizing Committee
Mr. G. Suresh
Mr. Gangadhar Doma
Ms. M. Velangini

Student Co-ordinators
G PRASANTH
V BHAVANI

Address for Communication

Ms.Bharati Killi,
Assistant Professor, MCA
7799876851
killibharati1@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
28-01-2020**

Registration Form

A Two week Certification Program
on
PYTHON

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

Signature of
Head of the Institution
(With the Official Seal)

Signature of the
Participant

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES

Madhurawada, Visakhapatnam-530041
Phone number: 91-891 2781366, 91-891 278187, 97010 0601 (WhatsApp)
Email sims_ssvpcms@yahoo.co.in
Website: <https://simsvizag.com/>



DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: PYTHON

PROGRAMME DURATION: 03.02.2020 to 19.02.2020

STUDENTS LIST

SL. NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	CHITRADA GANESH	318233620002	2nd MCA	C. Ganesh
2	DELHI POTNURU	318233620003	2nd MCA	P. Delhi
3	GURAJAPU KARTHIK KUMAR	318233620004	2nd MCA	G. Karthik Kumar
4	M. NARYANA MANIKANTA	318233620005	2nd MCA	M. N. Manikanta
5	N. SANKARI PUJASREE	318233620006	2nd MCA	N. Pujasree
6	SENAPATHI ESWARA RAO	318233620007	2nd MCA	S. Eswara Rao
7	NIMMANA GEETHA LAKSHMI	318233620008	2nd MCA	Geetha
8	GAJIVILLI PRASANTH	319233620001	1st MCA	G. Prasanth
9	SH. ABDUL SHAH BHUKARI BABA	317233620008	3rd MCA	B. B. B. B.
10	VANAPALLI BHAVANI	317233620010	3rd MCA	V. Bhavani

K. Bharath
CO-ORDINATOR

Shobha S.
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



PROGRAM NAME : PYTHON

SL.NO.	DATE	TOPICS TO BE COVERED
1	03.02.2020	Introduction, Python Basics: Entering Expressions into the Interactive Shell, The Integer, Floating-Point
2	04.02.2020	String Data Types, String Concatenation and Replication
3	05.02.2020	Storing Values in Variables, Your First Program, Dissecting Your Program.
4	06.02.2020	Flow control: Boolean Values
5	07.02.2020	Comparison Operators, Boolean Operators, Mixing Boolean and Comparison Operators
6	10.02.2020	Elements of Flow Control, Program Execution, Flow Control Statements
7	11.02.2020	Importing Modules, Ending a Program Early with sys.exit()
8	12.02.2020	Functions: def Statements with Parameters, Return Values and return Statements,
9	13.02.2020	The None Value, Keyword Arguments and print(), Local and Global Scope, The global Statement, Exception Handling.
10	14.02.2020	Lists: The List Data Type, Working with Lists, Augmented Assignment Operators, Methods.
11	15.02.2020	Dictionaries and Structuring Data: The Dictionary Data Type, Pretty Printing, Using Data Structures to Model Real-World Things.
12	17.02.2020	Manipulating Strings - Working with Strings, Useful String Methods
13	18.02.2020	Pattern Matching with Regular Expressions
14	19.02.2020	Reading and Writing Files, Organizing Files

K. Bharathi
COORDINATOR

Shankar S
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



DAILYWISE ATTENDANCE

PROGRAMME: PYTHON

03.02.2020 to 19.02.2020

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	CHITRADA GANESH	318233620002	A	P	P	A	P	P	P	A	P	P	P	A	P	P	10
2	DELHI POTNURU	318233620003	P	P	P	A	P	P	P	A	P	P	P	P	P	P	12
3	GURAJAPU KARTHIK KUMAR	318233620004	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14
4	M. NARYANA MANIKANTA	318233620005	P	P	P	P	P	P	P	P	P	A	A	P	P	P	12
5	N. SANKARI PUJASREE	318233620006	P	A	P	P	P	A	P	P	P	A	P	P	P	P	11
6	SENAPATHI ESWARA RAO	318233620007	A	P	P	P	P	P	P	P	A	P	P	P	P	P	12
7	NIMMANA GEETHA LAKSHMI	318233620008	P	A	P	A	P	P	P	P	P	P	P	A	A	P	10
8	GAJIVILLI PRASANTH	319233620001	P	P	A	A	P	A	P	P	A	P	P	A	P	P	9
9	SH. ABDUL SHAH BHUKARI BABA	317233620008	P	P	P	P	P	P	P	P	P	A	P	P	A	A	12
10	VANAPALLI BHAVANI	317233620010	A	P	A	A	A	A	P	P	P	A	P	P	P	P	8

K. Bharati
COORDINATOR

Shate S
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

**PROGRAM REPORT****DATE: 20.02.2020****Name of the event:** A Two –Week Certificate Program On “PYTHON”**Duration** : 03.02.2020 to 19.02.2020**Resource person : Mr.Santosh Mahapatro**

Contact: 9948289071

Email: santosh0806pad@gmail.com

Name of the co-ordinator: Ms.Bharati Killi**No. of students attended: 10****Venue** : SIMS COLLEGE COMPUTER LAB

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on " PYTHON " for MCA , students by the resource person **Mr.Santosh Mahapatro**. This course will focus on Python Scripting, Working with Data, Program Structure, Functions, Modules, Classes and Objects, Exception Handling. Totally 10 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

Objectives of the program :

- To understand why Python is a useful scripting language for developers.
- To learn how to design and program Python applications.
- To learn how to use lists, tuples, and dictionaries in Python programs.
- To learn how to identify Python object types.
- To learn how to use indexing and slicing to access data in Python programs.
- To define the structure and components of a Python program.
- To learn how to write loops and decision statements in Python.
- To learn how to write functions and pass arguments in Python.
- To learn how to build and package Python modules for reusability.
- To learn how to read and write files in Python.
- To learn how to design object-oriented programs with Python classes.
- To learn how to use class inheritance in Python for reusability.
- To learn how to use exception handling in Python applications for error handling.



Learning outcomes of the program:

At the end of the course students will be able to

- To know the concept of functions in Python.
- Be capable of using basic functions like “if” and different types of loops.
- Be able to convert data types.
- To know how to work with lists.
- To know the difference between running Python programs on Mac and Windows.
- Be able to work with CSV files.


K. Bharati
COORDINATOR


HOD
Head of the Department
Srinivasa Institute of Management Studies
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. DELHI POTNURU has

participated in a Two Week Certificate Program on

PYTHON

Organized by the Department of Management from 03.02.2020 To 19.02.2020

K. Bharati
COORDINATOR

Shanthi Sui
HOD

Hema
PRINCIPAL



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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. M. NARAYANA MANIKANNA has

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K. Bharath
COORDINATOR

Shanthi, Sui
HOD

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CERTIFICATE OF PARTICIPATION

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Mr./Mrs./Ms. CH. GANESH has

participated in a Two Week Certificate Program on

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K. Bharati
COORDINATOR

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Mr./Mrs./Ms. G. KARTHIK KUMAR has

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K. Bharati
COORDINATOR

Shanthi Sui
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(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. N. S. PUJASREE has

participated in a Two Week Certificate Program on

PYTHON

Organized by the Department of Management from 03.02.2020 To 19.02.2020

K. Bharati
COORDINATOR

Shanthi Sui
HOD

Hem
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Mr./Mrs./Ms. S. ESWARA RAO has
participated in a Two Week Certificate Program on

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K. Bharati
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Mr./Mrs./Ms. N. GEETHA LAKSHMI has

participated in a Two Week Certificate Program on

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J. Bharati
COORDINATOR

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Mr./Mrs./Ms. G. PRASANTH has

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Mr./Mrs./Ms. SH. ABDUL SHAH B. BABA has

participated in a Two Week Certificate Program on

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K. Bhavati
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. VANAPALLI BHAVANI has

participated in a Two Week Certificate Program on

PYTHON

Organized by the Department of Management from 03.02.2020 To 19.02.2020

K. Bharati
COORDINATOR

Shanki Sui
HOD

Hem
PRINCIPAL



Date :15.02.2020

CIRCULAR

All students of BBA and MBA, are hereby informed that a two weeks certification course **TALLY WITH GST** will be conducted **from 24.02.2020 to 12.03.2020**. All interested candidates can enroll their names with Ms.Vinakota Anuradha, on or before **20.02.2020**. The details of the topics and resources person are displayed in the college notice board.

Venue: COMPUTER LAB, Srinivasa Institute of Management studies.

Coordinator: Ms.Vinakota Anuradha, Assistant Professor, MBA .



Hanna

PRINCIPAL

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041

Circular to :

Signature of all HOD'S			TPO	OFFICE	LIBRARY
<i>P.R. Lakshmi</i>	<i>Shakti S...</i>	<i>Dilma Sundara</i>	<i>Anuradha</i>	<i>Y. Raju</i>	<i>K. Srinivasa Rao</i>
MBA	MCA	BBA			

About Us

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations.

Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

About the Certificate Program

·To impart knowledge regarding concepts of Financial Accounting.

·Tally is an accounting package which is used for learning to maintain accounts.

This course helps students to work with well-known accounting software i.e. Tally ERP.9

Topics

- Company Info Menu: Select Company Shut company· Create company· Alter company· Security control· Change tally vault· Split company data· Backup· Restore· Tally audit feature·
- Inventory Information: Inventory configuration & featuresInventory info. Menu· Stock groups·Stock categories·Stock item· Unit of measurement· Bills of materials· Locations / Godowns· Batches· & ExpiryInventory voucher types· HSN Code Updates·
- Advanced Accounting Features: Cost category & cost centresBudgets· Interest calculations· Cheque printing· Credit limits· Scenario management· Reorder levels· & reorder quantity Price level· & price lists

A TWO WEEK CERTIFICATE PROGRAM
ON
TALLY WITH GST

FEBRUARY 24, 2020

TO

MARCH 12, 2020

Organised by
Department of Management



SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

Chief Patrons

Dr. S.P. Ravindra
(Chairman & Correspondent)

Executive Director
Mr. Surya Teja Mutyam

Patron
Dr Sk Hannifudin
(Director)

Convener
Mrs. R Shanti Sree
(H.O.D, MCA Department)

Resource Person
Mr. B Saibaba Rao
Associate Professor

Coordinator
Ms.Vinakota Anuradha
Assistant Professor, MCA

Organizing Committee
Ms. V.Srujana
Mr.K. Ratna Reddy

Student Co-ordinators
A VARDHINI
A ADARSH KUMAR

Address for Communication

Ms.Vinakota Anuradha
Assistant Professor, MCA
7799876851
anuv.mca@gmail.com

REGISTRATION DETAILS

**REGISTRATION
FREE**

**LAST DAY OF REGISTRATION
20- 02- 2020**

Registration Form

A Two week Certification Program
on
TALLY WITH GST

Name: Mr/Ms: _____

Redg no: _____

Department: _____

Organization: _____

Pin: _____

Phone: _____

Email: _____

Signature of
Head of the Institution
(With the Official Seal)

Signature of the
Participant

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Govt. of India and Affiliated to Andhra University)

Madhurawada, Visakhapatnam-530041
Phone number: 91-891 2781366, 91-891 278187, 97010 0601 (WhatsApp)
Email sims_ssvpcms@yahoo.co.in
Website: <https://simsvizag.com/>



DEPARTMENT OF MANAGEMENT AND TECHNOLOGY

NAME OF THE PROGRAMME: TALLY WITH GST

PROGRAMME DURATION: 24.02.2020 to 12.03.2020

STUDENTS LIST

SL. NO.	STUDENT NAME	REGD.NO.	YEAR AND GROUP	SIGNATURE
1	A RISANYA VARDHINI	119132607001	1st BBA	A. Risanya Vardhini
2	A. ADARSH KUMAR	119132607003	1st BBA	A A Kumar
3	BARATAM SAI KIREETI	119132607009	1st BBA	B. Sai Kireeti
4	DISHA PORWAL	119132607015	1st BBA	D. Porwal
5	E. SRINIVAS DEEPAK	119132607018	1st BBA	E. Srinivas
6	GORAKALA POOJA	119132607023	1st BBA	G. Pooja
7	K NITESH KUMAR	119132607029	1st BBA	K. Nitish Kumar
8	KONUTHULA VINAY	119132607038	1st BBA	K. Vinay
9	MANTHENA SHREE	119132607046	1st BBA	Manth. shree
10	P GOVERDHAN HARSHA	119132607053	1st BBA	P.G. Harsha
11	SHAIK ABDUL SAMEER	119132607065	1st BBA	Sameer
12	CHINTA HITYSHI	118132607008	2nd BBA	CHINTA HITYSHI
13	G. HARUN TEJA	118132607013	2nd BBA	G. Harun Teja
14	JHASSI DURGA PUNJABI	118132607017	2nd BBA	J. Durga Punjabi
15	K. SAI NOYANIKAJ RAJ	118132607025	2nd BBA	K.S.N Raj
16	K. YAMINI KRISHNA VISHAL	118132607028	2nd BBA	Krishna Vishal
17	M. TEJASWI VARMA	118132607030	2nd BBA	M. Varma
18	MD .SHAHBAZ ALI	118132607032	2nd BBA	M.D. Shahbaz Ali
19	SURLA INDU MADHAVI	118132607057	2nd BBA	S. Madhavi
20	Y. SAI ABHISHIKTHA	118132607068	2nd BBA	Y. SAI
21	PUSHPITA BANERJEE	117132607018	3rd BBA	P. Banerjee
22	S. APURVA LAKSHMI	117132607020	3rd BBA	S. Lakshmi
23	T. SAI VINEETH	117132607024	3rd BBA	T. Sai Vineeth
24	T. V. SAI KEERTHANA	117132607025	3rd BBA	T. Keethana



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25	V.VENKATA SRAVAN SAI	117132607028	3rd BBA	V. Venkatar Sat
26	B. SAI CHAITANYA	119232602003	1st MBA	B. Sai Chaitanya
27	B. H. ANNAPOORNA DEVI	119232602007	1st MBA	B. H. Annapurna Devi
28	CH ASHOK KUMAR	119232602014	1st MBA	Ch. Ashok
29	G. NAGA MADHURI	119232602020	1st MBA	Madhuri
30	JOGA NAGAMANI	119232602030	1st MBA	J. Nagamani
31	L.VARUN	119232602040	1st MBA	L. Varun
32	MADDU BALU	119232602042	1st MBA	M. Balu
33	NODAGALA JASHWANTH	119232602052	1st MBA	N. Jashwanth
34	PATRA PRANEETHA	119232602059	1st MBA	P. Praneetha
35	RAMIDI JAYANTHI	119232602069	1st MBA	R. Jayanthi
36	SAIKIRAN MADDILA	119232602074	1st MBA	S. Sairam
37	SANKRANA SAI KIRAN	119232602079	1st MBA	S. Sai Kiran
38	SHAIK SALMAN BABU	119232602083	1st MBA	S. Salman Babu
39	UMMIDI RAJU	119232602088	1st MBA	U. Raju
40	V. MOUNIKA	119232602092	1st MBA	V. Mounika
41	VEGI POOJITHA	119232602097	1st MBA	V. Poojitha
42	S. MODHA TULASI	119232602104	1st MBA	S. Tulasi
43	GANESH NAMMI	119232602109	1st MBA	Ganesh Nammi
44	BETHA APPALA NAIDU	118232602008	2ndMBA	B. Appal Naidu
45	CH. LAVANYA	118232602012	2nd MBA	Ch. Lavanya
46	G. AISHWARYA LAXMI	118232602020	2nd MBA	G. Aishwarya Laxmi
47	KARRI MAHESWARI	118232602027	2nd MBA	K. Maheswari

V. Anuradha
CO-ORDINATOR

P. R. Lakshmi
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



PROGRAM NAME: TALLY WITH GST

SL.NO.	DATE	TOPICS TO BE COVERED
1	24.02.2020	Company Info Menu: Select Company Shut company• Create company• Alter company• Security control• Change tally vault• Split company data• Backup• Restore• Tally audit feature•
2	25.02.2020	Accounting Information: Accounting Configuration & Features Group Creation• Multiple Group Creation• Ledger Creation• Multiple Ledger Creation• New Voucher Creation• Advance Ledger Creation•
3	26.02.2020	Inventory Information: Inventory configuration & features Inventory info. Menu• Stock groups•Stock categories Stock item• Unit of measurement• Bills of materials• Locations / Godowns• Batches• & Expiry Inventory voucher types• HSN Code Updates•
4	27.02.2020	Voucher Entry: Accounting voucher Inventory voucher• optional• & non-accounting voucher Order processing• Advanced voucher entry•
5	28.02.2020	Advanced Accounting Features: Cost category & cost centres Budgets• Interest calculations• Cheque printing• Credit limits• Scenario management• Reorder levels• & reorder quantity Price level• & price lists
6	02.03.2020	Quick setup: Tally .net Excise for manufactures• Excise for dealer• Value-Added Tax• Tax deducted at source• Tax collected at source•
7	03.03.2020	Taxation: Excise for manufacture Service tax• Tax deducted at source(TDS)&TCS Value added tax(VAT)• Central state tax(CST)• Payroll features of Tally•
8	04.03.2020	Data management & Administration: Backup & Restore Split a company, export• & Import of data E-Capabilities (E-mail a• report from tally. E.R.P9) Uploading the reports• generated from tally.E.R.P9 Tally ODBC, Inward• connectivity Security controls• Tally Audit Feature• Tally Vault•
9	05.03.2020	Reports: Display financial statements, Display profit & loss A/c, Display trial balance
10	06.03.2020	Display registers & ledgers
11	07.03.2020	Online Taxation Return: Fill online ITR(Income Tax Return) download and filling forms. Fill online VAT,CST Return• Excise Return• & Forms Online



		service tax return• TCS,TDS return•
12	09.03.2020	Introduction to GST: Concept of GST Rate of GST• GST in other countries• Categories of GST• Other concepts.•
13	11.03.2020	GST (Goods & Services Tax): Start Using Tally.ERP9 For GST Compliance
14	12.03.2020	Activating GST For Your Company Setting Up GST Rates• Updating Stock Items• and Stock Groups for GST Compliance Updating a Service• Ledger for GST Compliance

V. Anusudha
COORDINATOR

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Head of The Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

DAILYWISE ATTENDANCE PROGRAMME: TALLY WITH GST 24.02.2020 to 12.03.2020

SL. NO	STUDENT NAME	REGD.NO.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
1	A RISANYA VARDHINI	119132607001	P	P	A	P	A	P	P	P	P	P	P	P	P	P	12
2	A. ADARSH KUMAR	119132607003	P	P	P	P	P	A	P	P	P	P	P	P	P	P	13
3	BARATAM SAI KIREETI	119132607009	P	P	P	P	P	P	P	P	A	A	P	P	P	P	12
4	DISHA PORWAL	119132607015	P	A	P	P	P	P	P	A	P	A	P	P	P	P	11
5	E. SRINIVAS DEEPAK	119132607018	A	P	P	P	A	P	P	P	P	P	A	A	P	P	10
6	GORAKALA POOJA	119132607023	P	P	P	P	P	P	P	A	A	P	P	A	P	P	11
7	K NITESH KUMAR	119132607029	P	A	P	P	P	P	P	A	P	P	P	P	A	P	11
8	KONUTHULA VINAY	119132607038	P	A	P	A	P	P	P	P	P	P	A	P	P	A	10
9	MANTHENA SHREE	119132607046	A	P	P	P	A	P	A	P	P	P	P	P	P	P	11
10	P GOVERDHAN HARSHA	119132607053	P	P	P	A	P	P	P	P	P	A	P	P	P	P	12
11	SHAIK ABDUL SAMEER	119132607065	P	P	P	P	P	P	P	P	P	P	A	P	P	P	13
12	CHINTA HITYSHI	118132607008	P	A	P	P	P	P	P	A	P	P	P	P	P	P	12
13	G. HARUN TEJA	118132607013	A	P	P	P	P	A	P	P	P	P	P	P	P	P	12
14	JHASSI DURGA PUNJABI	118132607017	P	P	A	P	P	P	P	P	A	P	P	A	A	P	10
15	K. SAI NOYANIKAJ K. YAMINI KRISHNA	118132607025	P	A	P	P	A	P	P	A	P	P	P	P	A	P	11
16	VISHAL	118132607028	P	A	P	P	P	P	P	P	P	P	P	P	A	P	12
17	M. TEJASWI VARMA	118132607030	P	P	P	A	P	P	P	P	A	P	P	P	P	P	12
18	MD .SHAHBAZ ALI	118132607032	P	P	P	A	P	P	A	P	P	P	P	P	P	P	12
19	SURLA INDU MADHAVI	118132607057	A	P	P	P	P	P	A	P	P	P	P	P	P	P	12
20	Y. SAI ABHISHIKTHA	118132607068	P	P	P	P	P	P	P	P	P	A	P	P	P	P	13
21	PUSHPITA BANERJEE	117132607018	P	P	P	P	P	A	P	P	P	A	P	P	P	P	12
22	S. APURVA LAKSHMI	117132607020	P	P	P	P	A	P	P	P	P	P	P	A	P	A	11
23	T. SAI VINEETH	117132607024	P	P	A	P	A	P	P	A	P	P	P	P	P	P	11
24	T. V. SAI KEERTHANA	117132607025	A	P	P	P	P	P	P	P	P	P	P	P	P	P	13
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27	B. H. ANNAPOORNA DEVI	119232602007	A	P	P	P	A	P	P	P	P	P	P	P	P	P	12



28	CH ASHOK KUMAR	119232602014	P	P	P	P	P	A	A	P	P	P	P	P	P	12
29	G. NAGA MADHURI	119232602020	P	P	A	P	P	P	A	P	P	P	A	P	P	11
30	JOGA NAGAMANI	119232602030	P	A	P	P	P	P	P	P	A	P	P	P	P	12
31	L.VARUN	119232602040	A	P	P	P	P	A	P	P	P	P	P	P	P	12
32	MADDU BALU	119232602042	P	P	P	P	A	P	P	P	A	P	P	A	P	10
33	NODAGALA JASHWANTH	119232602052	P	P	P	P	P	P	P	P	P	P	P	A	P	13
34	PATRA PRANEETHA	119232602059	P	A	P	A	P	A	P	A	P	P	P	P	P	10
35	RAMIDI JAYANTHI	119232602069	P	P	P	A	P	P	P	P	A	P	P	P	P	12
36	SAKIRAN MADDILA	119232602074	P	P	A	P	P	P	P	P	P	A	P	P	A	10
37	SANKRANA SAI KIRAN	119232602079	P	P	A	P	P	P	P	P	P	P	A	P	P	12
38	SHAIK SALMAN BABU	119232602083	P	A	P	A	P	A	P	A	P	P	A	P	P	9
39	UMMIDI RAJU	119232602088	P	P	P	P	A	P	P	P	P	P	P	P	P	13
40	V. MOUNIKA	119232602092	P	P	P	P	A	P	P	P	P	P	A	P	P	12
41	VEGI POOJITHA	119232602097	P	P	P	P	P	P	P	P	P	P	P	P	P	14
42	S. MODHA TULASI	119232602104	A	P	P	P	P	A	P	P	P	P	A	P	P	10
43	GANESH NAMMI	119232602109	P	P	P	A	A	P	P	P	P	P	P	P	P	12
44	BETHA APPALA NAIDU	118232602008	P	A	P	P	P	P	P	P	P	P	P	P	P	13
45	CH. LAVANYA	118232602012	P	P	P	P	A	P	P	P	P	P	P	P	P	13
46	G. AISHWARYA LAXMI	118232602020	P	P	P	P	P	P	A	P	P	P	P	P	P	13
47	KARRI MAHESWARI	118232602027	P	A	P	P	P	P	P	P	P	P	P	P	P	13

V. Anuradha
COORDINATOR

P. R. Lakshmi
HOD
Head of The Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041

PROGRAM REPORT

DATE: 13.03.2020

Name of the event: A Two –Week Certificate Program On “TALLY WITH GST”

Duration : 24.02.2020 to 12.03.2020

Resource person : Mr.B.Saibaba Rao

Contact: 9492472687

Email:saibaba1507@gmail.com

Name of the co-ordinator: Ms.Vinakota Anuradha

No. of students attended: 47

Venue : SIMS COLLEGE COMPUTER LAB

SIMS COLLEGE, MADHURAWADA, organized Certificate Programme on "TALLY WITH GST" for MCA, students by the resource person **Mr.B.Saibaba Rao**. This course will focus on Fundamentals of Accounting, Maintaining Chart of Accounts in Tally ERP, Maintaining Stock Keeping Units (SKU), and Recording Day-to-Day Transactions in Tally ERP 9, Accounts Receivable and Payable Management, MIS Reports, Recording Vouchers with TDS, Recording Vouchers with TDS (Tax Deducted at Source), Goods and Services Tax (GST) - Introduction Shortcut Keys Practice. Totally 47 students were participated in this training program and their completion of the program they were understand the following objectives and learning outcomes.

Objectives of the program :

- To impart knowledge regarding concepts of Financial Accounting.
- Tally is an accounting package which is used for learning to maintain accounts.
- This course helps students to work with well-known accounting software i.e. Tally ERP.9.
- To make students capable to create company, enter accounting voucher entries including advance voucher entries, reconcile bank statement, do accrual adjustments, and also print financial statements, etc. in Tally ERP.9 software.
- Accounting with Tally certificate course is not just theoretical program, but it also includes continuous practice, to make students ready with required skill for employability in the job market.



Learning outcomes of the program:

At the end of the course students will be able to

- After successfully qualifying practical examination, students will be awarded certificate to work with well-known accounting software i.e. Tally ERP.9
- Student by their own will create company, enter accounting voucher entries including advance voucher entries, reconcile bank statements, do accrual adjustments, and also print financial statements, etc. in Tally ERP.9 software.
- Students will possess required skill and can also be employed as Tally data entry operator.

V. Anuradha
COORDINATOR

P. R. Lakshmi
HOD
Head of the Department
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada
Visakhapatnam-530041



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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. DISHA PORWAL has

participated in a Two Week Certificate Program on

TALLY WITH GST

Organized by the Department of Management from 24-02-2020 To 12-03-2020

V. Anuradha
COORDINATOR

P.R. Lakshmi
HOD

[Signature]
PRINCIPAL



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Mr./Mrs./Ms. S. APURVA LAKSHMI has

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V. Anuradha
COORDINATOR

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Mr./Mrs./Ms. A. ADARSH KUMAR has

participated in a Two Week Certificate Program on

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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. GORAKALA POOJA has

participated in a Two Week Certificate Program on

TALLY WITH GST

Organized by the Department of Management from 24-02-2020 To 12-03-2020

V. Anuradha
COORDINATOR

P.R. Lakshmi
HOD

[Signature]
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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO

Mr./Mrs./Ms. CHINTA HITYSHI has

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TALLY WITH GST

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