(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 13.02.2023

RE-CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE

The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college through personal contact or digital medium. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks

OBJECTIVES

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

- The students may feel free to put up a grievance in writing/or Email to the respective committee in charge.
- ➤ The Grievance Cell will act upon those cases which have been forwarded along with then necessary documents.
- ➤ The Grievance Cell will assure that the grievance has been properly solved in a¬ stipulated time limit provided by the cell.



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

COMMITTEE ROLE & RESPONSIBILITIES

- > The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- > The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- > The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- > The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- > To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

ORDERS: With reference to the subject cited, the Principal, Srinivasa Institute of Management Studies (SIMS) is pleased to constitute the Women grievance Committee with the following members:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. M. JAGADISH	Director	Chair Person	M 200 mg
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shattici
3	ANURADHAA	Assistant Professor	Member	Douradhe
4	NAGASREE	Assistant Professor	Member	nagable
5	SRUJANA	Assistant Professor	Member	Saujaner
	BONI SAIKUMARI	2 nd Year Student	Member	B. Sai Cumar
5		2 nd Year Student	Member	P. Tansi
7	POTHINA JHANSI	2 nd Year Student	Member	Couthoning
8	GOWTHAMI. VANAMALI	Z Tear Student		de V

Shnivasa Institute of Management Studies P.M. Palem, MadPrincipal, Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 13.02.2023

CIRCULAR

All the members of Women Grievance cell are hereby informed that the Women Grievance committee meeting will be held on 20-02-2023, at 2:00PM, in the **principal chamber** SIMS. Hence all are requested to attend the meeting without fail.

Agenda:

- 1. To discuss the Challenges of female students.
- 2. To discuss the role of girl in society
- 3. Any Grievance from girl students and women fraternity...

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. M. JAGADISH	Director	Chair Person	M-Saprall
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shalti Si
3	ANURADHAA	Assistant Professor	Member	Anuadla
4	NAGASREE	Assistant Professor	Member	magarsi
5	SRUJANA	Assistant Professor	Member	Salyane
6	BONI SAIKUMARI	2 nd Year Student	Member	B. Saikumar
7	POTHINA JHANSI	2 nd Year Student	Member	P. Tanki
8	GOWTHAMI. VANAMALI	2 nd Year Student	Member	Crowthani

Copy to:

- 1. Hod's / teaching staff
- 2. Anti-ragging committee/squad members
- 3. Circulation to students
- 4. Accounts office for information
- 5. Admin office for information
- 6. Office file
- 7. IQAC

Principal

Principal

Principal

Principal

Palem, Madhurawada, Isakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 21.02.2023

MINUTES OF THE MEETING

NATURE OF MEETING	Women grievance redressal committee
NATURE OF MEETING	Principal chamber
VENUE	
FREQUENCY OF MEET	As and when required
	20-02-2023
DATE	Copy enclosed
LIST OF MEMBERS ATTENDED	
COPIES CIRCULATED TO	IQAC, HOD's, Women empowerment and
COLIED CARCO	grievance redressal committee members

AGENDA POINTS	DETAILS OF DISCUSSIONS	REMARKS BY MEMBERS
To discuss the Challenges of	Discussed about the challenges	Members discussed
female students.	faced by the female students	
To discuss the role of girl in	Discussed about role of girl in the	Members discussed
society	society and the importance of	
	female staff.	
Any Grievance from girl students	No problem identified	_
and women fraternity.		0.0
Suggestions of committee	All the measures have to be taken t	to address the grievances of femal
	students and staff	1

PRINCIPAL Principal

Srinivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

WOMEN'S GRIEVANCE REDRESSAL CELL MEMBERS:

O NY	NAME	DESIGNATION	POSITION	SIGNATURE
S.No.		D'ton	Chair Person	m Sepatsh
	DR. M. JAGADISH	Director		
	D CANTILI CDI	Assistant Professor	Member Secretary	Shutting
2	R.SANTHI SRI	A ' Dwofossor	Member	Anwadher
3	ANURADHAA	Assistant Professor		10.000
	NAGASREE	Assistant Professor	Member	magars.
4	NAGASKEE	Assistant Professor	Member	Calain
5	SRUJANA			
	BONI SAIKUMARI	2 nd Year Student	Member	B. Saikumo
6		2 nd Year Student	Member	V. Jansi
7	POTHINA JHANSI		16.1	
8	GOWTHAMI. VANAMALI	2 nd Year Student	Member	Coullini

PRINCIPAL

Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,

Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 16.02.2022

RE-CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE

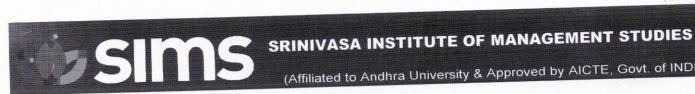
The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college through personal contact or digital medium. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks

OBJECTIVES

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

- > The students may feel free to put up a grievance in writing/or Email to the respective committee in charge.
- ➤ The Grievance Cell will act upon those cases which have been forwarded along with the— necessary documents.
- ➤ The Grievance Cell will assure that the grievance has been properly solved in a¬ stipulated time limit provided by the cell.



COMMITTEE ROLE & RESPONSIBILITIES

- > The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- > The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- > The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- > To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

ORDERS: With reference to the subject cited, the Principal, Srinivasa Institute of Management Studies (SIMS) is pleased to constitute the Women grievance Committee with the following members:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. B. UPENDRA	Director	Chair Person	130
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shattie
3	G. KUMARA	Assistant Professor	Member	Kemara
4	NAGASREE	Assistant Professor	Member	nagarsi
5	RAJYALAKSHMI	Assistant Professor	Member	p. Rhakihm
6	BONI SAIKUMARI	1st Year Student	Member	B. Saikuman
7	POTHINA JHANSI	1st Year Student	Member	P. Thanki
8	MUSKAN AKBAR ALI	2 nd Year Student	Member	m. AkharAli



Srinivasa Institute of Characterist Stu P.M. Palem, Madhurawada, Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 10.02.2022

CIRCULAR

All the members of Women Grievance cell are hereby informed that the Women Grievance committee meeting will be held on 15-02-2022, at 2:00PM, in the **principal chamber** SIMS. Hence all are requested to attend the meeting without fail.

Agenda:

- To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college.
- 2. To develop principles and procedures for combating sexual harassment.
- To include women student representatives in the committee so that the girl students will be able to share with fellow students, the measure that are being taken towards sexually harassed students in the college.

4.

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. B. UPENDRA	Director	Chair Person	132
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shattigen
3	G. KUMARA	Assistant Professor	Member	Kumala
4	NAGASREE	Assistant Professor	Member	magassi
5	RAJYALAKSHMI	Assistant Professor	Member	P. R. dakshm
6	BONI SAIKUMARI	1st Year Student	Member	B. Saikuman
7	POTHINA JHANSI	1st Year Student	Member	P. Thanki
8	MUSKAN AKBAR ALI	2 nd Year Student	Member	M. AkholAli

Copy to:

- 1. Hod's / teaching staff
- 2. Anti-ragging committee/squad members
- 3. Circulation to students
- 4. Accounts office for information
- 5. Admin office for information
- 6. Office file
- 7. IQAC

Principal

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041

DATE: 16.02.2022

MINUTES OF THE MEETING

NATURE OF MEETING	Women grievance redressal committee	
	Principal chamber	
FREQUENCY OF MEET	As and when required	
	15-02-2022	
DATE ATTEMPED	Copy enclosed	
COPIES CIRCULATED TO	IQAC, HOD's, Women empowerment and	
COPIES CIRCULATED TO	grievance redressal committee members	

AGENDA POINTS	DETAILS OF DISCUSSIONS	REMARKS BY MEMBERS
To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college.	Discussed about the procedures of the committee	Members discussed
To develop principles and procedures for combating sexual harassment.	Discussed about the principles and procedures of combating sexual harassment.	Members discussed
To include women student representatives in the committee so that the girl students will be able to share with fellow students, the measure that are being taken towards sexually harassed students in the college.	Discussed about the inclusion of female students.	Included women student representatives in the committee
Suggestions of committee	All the measures have to be taken to students and staff	to address the grievances of female

PRINCIPAL * Srinivasa Institute of Management Stud P.M. Palem, Madhurawada, Visakhapatnam - 530041

(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

WOMEN'S GRIEVANCE REDRESSAL CELL MEMBERS:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
	DR. B. UPENDRA	Director	Chair Person	32
1.		Assistant Professor	Member Secretary	Shultisi
2	R.SANTHI SRI	Assistant Professor	Member	Rumara
3	G. KUMARA	Assistant Professor	Member	10444.18 1
4	NAGASREE		Member	P. or Lakehm
5	RAJYALAKSHMI	Assistant Professor		
6	BONI SAIKUMARI	1st Year Student	Member	B. Sai Kuma
7	POTHINA JHANSI	1st Year Student	Member	P. Thurs
8	MUSKAN AKBAR ALI	2 nd Year Student	Member	M. Acha Al

PRINCIPAL

Frinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 12.02.2021

RE-CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE

The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college through personal contact or digital medium. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks

OBJECTIVES

- o To resolve issues pertaining to girls'/women's sexual harassment.
- o To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

- ➤ The students may feel free to put up a grievance in writing/or Email to the respective committee in charge.
- ➤ The Grievance Cell will act upon those cases which have been forwarded along with then necessary documents.
- ➤ The Grievance Cell will assure that the grievance has been properly solved in a¬ stipulated time limit provided by the cell.



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

COMMITTEE ROLE & RESPONSIBILITIES

- > The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- > The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- > The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ➤ The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- > To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

ORDERS: With reference to the subject cited, the Principal, Srinivasa Institute of Management Studies (SIMS) is pleased to constitute the Women grievance Committee with the following members:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. SHEIK HANIFUDDIN	Director	Chair Person	Ham
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Kumare
3	G. KUMARA	Assistant Professor	Member	Kumaren
4	NAGASREE	Assistant Professor	Member	nagassi
5	RAJYALAKSHMI	Assistant Professor	Member	P. R. dakulm
6	CHEKURI YAMINI	2 nd Year Student	Member	C. Yanini
7	FARZANA BEGUM	2 nd Year Student	Member	F. Begum
8	GEDDADA JYOTSNA	2 nd Year Student	Member	G. Proten

PRINCIPAL

P.M. Palem, Madhurawada, Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 12.02.2021

CIRCULAR

All the members of Women Grievance cell are hereby informed that the Women Grievance committee meeting will be held on 17-02-2021, at 2:00PM, in the **principal chamber** SIMS. Hence all are requested to attend the meeting without fail.

Agenda:

- 1. To discuss about the committee procedures.
- 2. To create awareness among the students regarding the existence of the Women Redressal Cell Women protection Committee/ Anti sexual Harassment Committee in the college and to inform them about the Committee members along with their contact details..
- 3. Suggestions of the committee members and any other matters with the permission of the Chair.

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. SHEIK HANIFUDDIN	Director	Chair Person	Hem
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shatti Si
3	G. KUMARA	Assistant Professor	Member	Kumaler
4	NAGASREE	Assistant Professor	Member	nagan.
5	RAJYALAKSHMI	Assistant Professor	Member	P. R. Jakshm
6	CHEKURI YAMINI	2 nd Year Student	Member	C. Yawini.
7	FARZANA BEGUM	2 nd Year Student	Member	F. Begum
8	GEDDADA JYOTSNA	2 nd Year Student	Member	Cr. Tusteno

Copy to:

- 1. Hod's / teaching staff
- 2. Anti-ragging committee/squad members
- 3. Circulation to students
- 4. Accounts office for information
- 5. Admin office for information
- 6. Office file

Principal
Principal
Principal
Principal
P.M. Palem, Madhurawada,
Visakhapatnam - 530041



DATE: 18.02.2021

MINUTES OF THE MEETING

NATURE OF MEETING	Women grievance redressal committee	
VENUE	Principal chamber	
FREQUENCY OF MEET	As and when required	
DATE	17-02-2021	
LIST OF MEMBERS ATTENDED	Copy enclosed	
COPIES CIRCULATED TO	HOD's, Women empowerment and grievance redressal committee members	

AGENDA POINTS	DETAILS OF DISCUSSIONS	REMARKS BY MEMBERS	
To discuss about the committee	Discussed about the procedures of	Members discussed	
procedures	the committee		
To create awareness among the	Discussed about the awareness	Members discussed	
students regarding the existence	programmes and campaigns for		
of the Women Redressal Cell	the benefit of all members of the		
Women protection Committee/	College on sexual harassment,		
Anti sexual Harassment	gender based discrimination and		
Committee in the college and to	women protection.		
inform them about the Committee			
members along with their contact			
details.			
Any Grievance from girl students	No problem identified		
and women fraternity.			
Suggestions of committee	All the measures have to be taken to	address the grievances of female	
	students and staff		





WOMEN'S GRIEVANCE REDRESSAL CELL MEMBERS:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. SHEIK HANIFUDDIN	Director	Chair Person	Ham
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shattici
3	G. KUMARA	Assistant Professor	Member	Kumara
4	NAGASREE	Assistant Professor	Member	nagarsi
5	RAJYALAKSHMI	Assistant Professor	Member	P. R. Laksim
6	CHEKURI YAMINI	2 nd Year Student	Member	c. Yanini
7	FARZANA BEGUM	2 nd Year Student	Member	F. Begun
8	GEDDADA JYOTSNA	2 nd Year Student	Member	6. Troteno
				7 9 9

PRINCIPAL

Principal

Sphivasa Institute of Management Studies P.M. Palem, Madhurawada,

Visakhapatnam - 530041

(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 20.01.2020

RE-CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE

The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college through personal contact or digital medium. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks

OBJECTIVES

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

- > The students may feel free to put up a grievance in writing/or Email to the respective committee in charge.
- ➤ The Grievance Cell will act upon those cases which have been forwarded along with the— necessary documents.
- ➤ The Grievance Cell will assure that the grievance has been properly solved in a¬ stipulated time limit provided by the cell.



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

COMMITTEE ROLE & RESPONSIBILITIES

- ➤ The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- > The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- > The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ➤ The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- > To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

ORDERS: With reference to the subject cited, the Principal, Srinivasa Institute of Management Studies (SIMS) is pleased to constitute the Women grievance Committee with the following members:

NAME	DESIGNATION	POSITION	SIGNATURE
DR. SHEIK HANIFUDDIN	Director	Chair Person	Ham
R.SANTHI SRI	Assistant Professor	Member Secretary	Shattis
G. KUMARA	Assistant Professor	Member	Keimara
NAGASREE	Assistant Professor	Member	nagarri
RAJYALAKSHMI	Assistant Professor	Member	P. Rdakshr
CHEKURI YAMINI	2 nd Year Student	Member	C. Yanini
	2 nd Year Student	Member	F. Begum
	2 nd Year Student	Member	G. Tryoten
	DR. SHEIK HANIFUDDIN R.SANTHI SRI G. KUMARA NAGASREE RAJYALAKSHMI CHEKURI YAMINI FARZANA BEGUM	DR. SHEIK HANIFUDDIN R.SANTHI SRI G. KUMARA Assistant Professor CHEKURI YAMINI 2nd Year Student FARZANA BEGUM	DR. SHEIK HANIFUDDIN R.SANTHI SRI G. KUMARA Assistant Professor Assistant Professor Member CHEKURI YAMINI 2nd Year Student Member FARZANA BEGUM Assistant Professor Member

PRINCIPAL
Principal
titute of Management Stalem, Madhurawada

Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 20.01.2020

CIRCULAR

All the members of Women Grievance cell are hereby informed that the Women Grievance committee meeting will be held on 24-01-2020, at 2:00PM, in the **principal chamber** SIMS. Hence all are requested to attend the meeting without fail.

Agenda:

- 1. To discuss the Challenges of female students.
- 2. To discuss the role of girl in society
- 3. Any Grievance from girl students and women fraternity..

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. SHEIK HANIFUDDIN	Director	Chair Person	Herm
2	R.SANTHI SRI	Assistant Professor	Member Secretary	Shaltisi
3	G. KUMARA	Assistant Professor	Member	Keimara
4	NAGASREE	Assistant Professor	Member	nagaseri
5	RAJYALAKSHMI	Assistant Professor	Member	P. Rhatishr
6	CHEKURI YAMINI	2 nd Year Student	Member	C. yewini
7	FARZANA BEGUM	2 nd Year Student	Member	F. Begum
8	GEDDADA JYOTSNA	2 nd Year Student	Member	G. Jyotkin

Copy to:

- 1. Hod's / teaching staff
- 2. Anti-ragging committee/squad members
- 3. Circulation to students
- 4. Accounts office for information
- 5. Admin office for information
- 6. Office file

Principal



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 25.02.2020

MINUTES OF THE MEETING

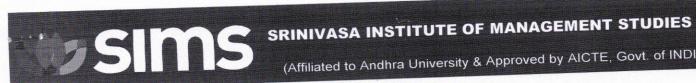
NATURE OF MEETING	Women grievance redressal committee
NATURE OF MEETING	Principal chamber
VENUE	As and when required
FREQUENCY OF MEET	
	15-02-2019
DATE LIST OF MEMBERS ATTENDED	Copy enclosed
	HOD's, Women empowerment and grievance
COPIES CIRCULATED TO	redressal committee members

AGENDA POINTS	DETAILS OF DISCUSSIONS	REMARKS BY MEMBERS
To discuss the Challenges of	Discussed about the challenges	Members discussed
emale students.	faced by the female students	
To discuss the role of girl in	Discussed about role of girl in the	Members discussed
ociety	society and the importance of	
	female staff.	
Any Grievance from girl students and women fraternity.	No problem identified	_
Suggestions of committee	All the measures have to be taken to	o address the grievances of femal
	students and staff	

PRINCIPAL

Principal

rinivasa Institute of Management Staties
P.M. Palem, Madhurawada,
Vivisakhapatnam - 530041



WOMEN'S GRIEVANCE REDRESSAL CELL MEMBERS:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. SHEIK HANIFUDDIN	Director	Chair Person	Hem
2	R.SANTHI SRI	Assistant Professor	Member Secretary	shalt si
3	G. KUMARA	Assistant Professor	Member	Keimara
4	NAGASREE	Assistant Professor	Member	nagarri
5	RAJYALAKSHMI	Assistant Professor	Member	P. R. Lakshor
	CHEKURI YAMINI	2 nd Year Student	Member	C. Yanini
6	FARZANA BEGUM	2 nd Year Student	Member	F. Begum
7	GEDDADA JYOTSNA	2 nd Year Student	Member	G. Triotena
8	GEDDADA JI OISIM			1 9 9

PRINCIPAL

Principal

Srigivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041



(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

DATE: 18.01.2019

CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE

The cell is formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) of Govt. of India. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college through personal contact or digital medium. According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks

OBJECTIVES

- To resolve issues pertaining to girls'/women's sexual harassment.
- o To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- $\circ\quad$ To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

- > The students may feel free to put up a grievance in writing/or Email to the respective committee in charge.
- ➤ The Grievance Cell will act upon those cases which have been forwarded along with the—necessary documents.
- ➤ The Grievance Cell will assure that the grievance has been properly solved in a¬ stipulated time limit provided by the cell.



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COMMITTEE ROLE & RESPONSIBILITIES

- > The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- ➤ The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- > The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ➤ The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- > To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

ORDERS: With reference to the subject cited, the Principal, Srinivasa Institute of Management Studies (SIMS) is pleased to constitute the Women grievance Committee with the following members:

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. S. MADHAVI LATHA	Director	Chair Person	Luf
2	MRS.NELSON MERCY PANGA	Assistant Professor	Member Secretary	P. Nellampuch Shutti Sii
3	MRS.R.SANTHI SRI	Assistant Professor	Member	Shutti Sii
4	MRS. UMA YANDRA	Assistant Professor	Member	P. Ilma
5	MR. RAJASEKHAR BODANI	Assistant Professor	Member	Rejaselehar
6	VANGALA ASHWINI	2 nd Year Student	Member	V. Aghin
7	ANUPAM	2 nd Year Student	Member	Anurous Bondy examples
8	BANDYOPADHYAY VADLA MOUNIKA	2 nd Year Student	Member	V. Mounta

Principal
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CIRCULAR

All the members of Women Grievance cell are hereby informed that the Women Grievance committee meeting will be held on 22-01-2019, at 2:00PM, in the **principal chamber** SIMS. Hence all are requested to attend the meeting without fail.

Agenda:

- 1. To discuss the various aspects related to women empowerment.
- 2. To discuss Grievances if any reported.

S.No.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	DR. S. MADHAVILATHA	Director	Chair Person	Cuy
2	MRS.NELSON MERCY PANGA	Assistant Professor	Member Secretary	P. Nelkinguran
3	MRS.R.SANTHI SRI	Assistant Professor	Member	Sheetti Si
4	MRS. UMA YANDRA	Assistant Professor	Member	y. Uma
5	MR. RAJASEKHAR BODANI	Assistant Professor	Member	Rapisekar
6	VANGALA ASHWINI	2 nd Year Student	Member	v. Schulm
7	ANUPAM BANDYOPADHYAY	2 nd Year Student	Member	Amyoun opad!
8	VADLA MOUNIKA	2 nd Year Student	Member	V. Mounika.

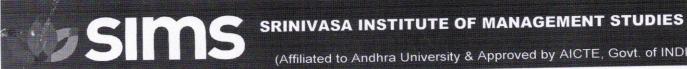
Copy to:

- 1. Hod's / teaching staff
- 2. Anti-ragging committee/squad members
- 3. Circulation to students
- 4. Accounts office for information
- 5. Admin office for information
- 6. Office file

Principal

Principal

Management Studies
M. Palem, Madhurawada,
Visakhapatnam - 530041



DATE: 23.01.2019

MINUTES OF THE MEETING

NATURE OF MEETING	Women grievance redressal committee	
VENUE	Principal chamber	
FREQUENCY OF MEET	As and when required	
DATE	22-01-2019	
LIST OF MEMBERS ATTENDED	Copy enclosed	
COPIES CIRCULATED TO	HOD's, Women empowerment and grievan redressal committee members	

AGENDA POINTS	DETAILS OF DISCUSSIONS	REMARKS BY MEMBERS
To discuss the various aspects related to women empowerment.	Discussed about the aspects which is related to women empowerment	Members discussed
To discuss Grievances if any reported.		
Suggestions of committee	All the measures have to be taken students and staff	to address the grievances of femal

PRINCIPAL

Principal Srinivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041



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WOMEN'S GRIEVANCE REDRESSAL CELL MEMBERS:

S.NO	NAME	DESIGNATION IN COLLEGE	DESIGNATION IN COMMITTEE	SIGNATURE
1	DR. S. MADHAVILATHA	Director	Chairman	Suy.
2	MRS.NELSON MERCY PANGA	Assistant Professor	Secretary	P. Netsumecu
3	MRS.R.SANTHI SRI	Librarian	Member	Shalt
4	MRS. UMA YANDRA	Assistant Professor	Member	y. Uma
5	MR. RAJASEKHAR BODANI	Assistant Professor	Member	9. Uma Rojasekar
6	VANGALA ASHWINI	2 nd MBA	Student Member	V. Ashwiri
7	ANUPAM BANDYOPADHYAY	1 st MBA	Student Member	Angendyapa
8	VADLA MOUNIKA	1st MCA	Student Member	V. Mourika

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PRINCIPAL

Principal
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