

Introduction

The institution's policy outlines the provisions and guidelines for financial support extended to teaching staff for conducting research within the college, attending Faculty Development Programs (FDPs), participating in research projects, conferences, workshops, seminars, symposia and for publishing their work in the management field at state, national, and international levels.

By providing financial assistance, the institution aims to elevate faculty standards by enhancing research facilities and skills, offering a platform for sharing their knowledge, experience, and research with a global audience. Through these efforts, the institution seeks to foster an environment of continuous learning and professional growth, ensuring that the academic community remains competitive, innovative, well-informed and stay abreast of the latest developments in their respective fields. The policy aligns with the institution's commitment to academic excellence, ensuring that the academic community remains dynamic, forward-thinking, and knowledgeable.

OBJECTIVES:

1. To encourage faculty and researchers to participate in professional development activities.
2. To provide financial assistance for innovative research projects and publications.
3. To ensure faculty and researchers stay informed about the latest trends and methodologies.
4. To facilitate networking and collaboration with national and international peers.
5. To support continuous education through access to online courses and other resources.
6. To enhance the institution's academic reputation by promoting professional growth and equitable financial support.

**Eligibility:**

- The institute's regular teaching faculties are eligible for financial aid to attend FDPs, research activities, seminars, workshops, conferences, certified courses in the field of Management and Computer sciences at the state, national, and international levels.
- Teaching staff who utilize the institute's facilities and financial aid to complete their Ph.D. program within the allotted time frame must remain employed at the institute for at least three years after completing their doctorate.
- Financial assistance is provided for research projects and publications published in reputable journals such as those indexed by SCOPUS, Web of Science, or SCI.
- Support is available for obtaining professional memberships in recognized and relevant management organizations or societies.
- The proposed activity must be directly related to the applicant's field of expertise and align with the broader goals of the management discipline.

Procedure for Applying for the Scheme

- Faculty members seeking financial aid for their Ph.D. in management or computer sciences should submit a list of required materials or resources to the relevant department, which must be approved by the principal.
- Faculty members seeking financial assistance for attending FDPs, research activities, conferences, workshops, seminars, certified courses, or for obtaining professional memberships should first obtain permission from the principal. Once permission is granted, they must submit it along with the necessary documents (such as the registration receipt, participation/presentation certificate, or professional membership certificate) to the principal or office within 5 days of attending the event or obtaining the membership.

Approval Procedure

- The chairman of the Srinivasa Vidya Parishad Educational Society will be informed of the Ph.D. research effort. Certificates of attendance for FDPs, research activities, conferences, workshops, seminars, publications, and certified courses must be submitted to the academic and research coordinator and the accountant.
- With the principal's authorization, the college accountant may disburse the funds once the relevant documents are received.
- Faculty members will be provided with the registration fees to attend FDPs, research projects, conferences, workshops, seminars, certified courses.



Principal

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