



Policy Document on Persons with Disabilities

The Government of India formulated the national policy for persons with disabilities in February 2006 which deals with the educational rehabilitation of persons with disabilities, therefore because of this SIMS has implemented these policies in the teaching and learning process. The SIMS's policy recognizes that persons with disabilities are a valuable human resource for the institution and seeks to create an environment that provides equal opportunities, protection of their rights, and full participation in the academic environment.

The focus of the policy is on the following:

1. To ensure that the design of the building such as ramp/ lift should be according to the disabled persons.
2. To ensure the accessible, gender-sensitive, safe, usable, and functional washroom facilities should be provided for disabled persons.
3. The use of signage of male and female symbols, following local customs and standards, with raised outlines and bright color contrast, will be more evident to everyone and particularly helpful for persons with visual impairments.
4. Learners with disabilities need to be adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff, and college communities that are responsive to their needs.

Exam policy:

Based on the need of the students SIMS will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for the use of scribes in exams.

From 2015 to till the date not only joined disabilities students in SIMS, in case anyone allotted seat in SIMS we promising to provide following facilities.

1. Provision for inquiry and information: Human assistance, reader, soft copies of reading material, screen reading.
2. To ensure the proper text and pictogram signage such as tactile path, lights, display boards, signposts are necessary, located to be visible and touchable.
3. To ensure the accessibility of software tools and techniques for people with disabilities.

The institution has disabled friendly, barrier-free environment.

The Government of India has notified guidelines for evaluation of the disabilities and procedures to be adopted at Higher Educational Institutions. The institution as per the guidelines of the government and that of the affiliating university will ensure that the persons with disabilities are encouraged.



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POLICY ON ENVIRONMENT AND ENERGY UTILISATION

Srinivasa Institute of Management Studies bestow a clean and ecologically pleasant campus, where eco-friendly teaching and activities work together to foster sustainable and environmentally friendly behaviour. The Green Campus concept allows the institution to take the lead in the regeneration of environmental culture by promoting environmental ideals among students and faculty. In order to install eco-consciousness in themselves and the world around them, the Institute also encourages students and staff to adopt, implement, and support environmentally friendly practices. The growing human footprint on the planet is generating significant environmental issues that are only going to become worse over time. A massive effort is required to offset the detrimental impacts of human activities on the environment, which, in turn, affect how we interact with the world and with one another. All problem-solving strategies must be used in order to create true change.

Objectives:

To encourage the students to maintain clean and green environment.

- To educate the students to create awareness amongst public.
- To install the students, the value of the environment and the issues that it faces.

This environment and energy policy is binding for all the components of the institution and applies to all its staff and students to the various activities undertaken by the institution. It will help us to implement efficiency and environmental awareness to conservation of natural resources and to limit its usage.

- To assess our energy usage and measure its impact on the environment.
- To install solar panels for the generation of alternate energy.
- Turn off your monitor when you leave your table. Whenever possible, shut down rather than
- Turn off unnecessary lights and use daylight instead.
- Use LED or compact fluorescent bulbs as much as possible.
- Switch off lights, fans in conference rooms, classrooms and lecture halls when they are not in use. Avoid the use of decorative lighting.
- Use the fans only when they are needed.
- In hostels install the water heaters with non-conventional energy resources.
 - To undertake tree plantation drive.
- To reduce local air pollution emission using bicycles, public transportation and use of pedestrian – friendly roads.
- To encourage use of advanced technology to minimize energy consumption, atmospheric emission and noise.

Promotion of "Save Energy Tips" in and outside the Institute:

Activate power management features on your computer and monitor so that it will go into a low power "sleep" mode when you are not working on it.

Turn off your monitor when you leave your Table.

Activate power management features on your laser printer.

Whenever possible, shut down rather than logging off.

Turn off unnecessary lights and use daylight instead.

Avoid the use of decorative lighting.

Use LED or compact fluorescent bulbs.

Keep lights off in conference rooms, classrooms, lecture halls when they are not in use.

Use the fans only when they are needed.

Renewable energy

Solar energy is the cleanest and most abundant renewable energy source. The Institute promotes solar energy, the stakeholders are encouraged for promoting and adopting renewable energy.

Pedestrian friendly pathways:

Campus has sufficient space for parking vehicles of staff and students. Roads inside the campus are well maintained. Pedestrians can walk safely on the pathways.

Waste management

The Institute practices three R's (Reduce, Recycle and Reuse) to tackle the waste. Some initiatives are as follows:

1. Green dust bins are used for bio-degradable (wet-waste). Blue dust bins are used for non-bio-degradable (dry-waste).
2. Utilizing half used paper for rough work.
3. Women wash rooms are provided with incinerations to destroy sanitary napkins for easy disposal in an environmentally friendly way.
4. Canteen waste is sent for bio-gas production.
5. The waste from vegetables and food are composted and used as fertilizer.
6. Encouraged to use electronic form of content instead of paper.



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POLICY ON GREEN CAMPUS

A Green Campus is a place where environmentally friendly practices and education combine to promote sustainable and eco-friendly practices in the campus. The green campus concept offers an institution the opportunity to take the lead in redefining its environmental culture and developing new paradigms by creating sustainable solutions to environmental, social and economic needs of the mankind.

Objectives to the go green program: The first step of the Go Green Program involves establishing available Green-Campus Committee, within the organizational structure of the Institute. Hence, to give this initiative more clarity and authenticity, we now roll out a policy document spelling out the strategies, plans and other allied tasks to make this Program functional officially.

We believe that greening the campus is all about sweeping away wasteful inefficiencies and using conventional sources of energies for its daily power needs, correct disposal handling, purchase of environment friendly supplies and effective recycling program. The administration of the Institute believes that everyone has to work out the time bound strategies to implement green campus initiatives. These strategies need to be incorporated into the institutional planning and budgeting processes with the aim of developing a clean and green campus. Every individual of Srinivasa Institute of Management Studies (SIMS) College will work, may he/she be a student, faculty and support staff to foster a culture of self-sustainability and make the entire campus environmentally friendly.

Understanding various environmental issues and the need to address them.

Sensitizing people about the need for protection of environment for a sustainable and healthy future. Install a sense of responsibility for the environment and a personal commitment to protect and preserve the environment.

Green Campus Initiatives:

POLICY ON GREEN CAMPUS

Mother Earth is not a resource, she is an heirloom.

Undertaking technological setup aimed at an environmentally and economically strong impact.

Ensure environment friendly practices in the college.

- Installation of Solar Power Station
- Waste water Management/ Rainwater harvesting
- Maintenance of water bodies and distribution system in the campus
- Plastic free Campus

- Tree Plantation Drive
- Use of LEDs only
- Digital Library

Use more read out material in soft form. Reduce the hard readout material. Use More of E-mail for officially communicating the information needed, online reading etc. Keep a stack of paper that has been printed on one side and use it for day-to-day rough work. Minimize the use of fertilizers and pesticides in college grounds, opting to the use of compost produced on site wherever possible. Ensure that all cleaning products used by college staff have a negligible harmful Impact on the environment. Use two types of bins separately for biodegradable and non-biodegradable wastes in the college campus as well as in hostels. Reusing the class room furniture by altering them, thereby reducing the metal waste. Providing women washrooms with incinerators to destroy sanitary napkins

For easy disposal in an environmentally friendly way. Srinivasa Institute of Management Studies (SIMS) College has taken initiative to create awareness on green campus students and staff. To protects its own environment with its green campus initiative and keeps pollution free campus.

A handwritten signature in blue ink, appearing to read 'V. Sai Pruthi'.

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