



Date: 18/11/2022

#### CIRCULAR

All the staff members of SIMS are hereby informed that, a SIX DAY FACULTY DEVELOPMENT PROGRAMME ON "OUTCOME BASED EDUCATION" is going to be organized from 25/11/2022 to 30/11/2022. All the faculty members are requested to register themselves with G.Sudhakar, Asst. Prof and attend the program without fail.

**VENUE: Seminar Hall, SIMS** 

Coordinator

Madhurawada 4G

M. Jagada Principal

Srinivasa Institute of Management Studies P.M. Palem, Madhurawada,

Visakhapatnam - 530041

Circular to:

LIBRARY TPO OFFICE Signature of all HOD'S D. Mara Sunda K. Secon V garao Shultosi BBA MCA MBA

# About the Institute

SIMS, Affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Sri Late Alwar Das, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background.

SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs in business, finance, economics, accounting, and Master of Computer Application (MCA).

SIMS provides students with a wide range of industry-oriented courses and the opportunity to apply their knowledge and skills to real-world situations. Students are encouraged to participate in various activities such as internships, seminars, workshops, competitions, and guest lectures to enhance their knowledge and skills.

### ^bout the FDP

Designed to promote Outcome-Based Education (OBE), this program immerses participants in foundational principles and practical methodologies essential for successful implementation. Through interactive sessions and guided activities, educators acquire the skills to align course objectives with desired learning outcomes, design effective assessments, and evaluate the effectiveness of OBE practices. The program empowers participants to create meaningful educational experiences that prioritize student learning and achievement.

#### Objectives of the FDP

- Familiarize participants with the foundational principles and philosophy of Outcome-Based Education (OBE).
- Develop the skills to align course objectives with desired learning outcomes in an OBE framework.
- Learn to design effective assessments and rubrics that align with specified learning outcomes.
- Explore and apply pedagogical approaches that align with the principles of Outcome-Based Education.
- Develop methods for assessing and evaluating the effectiveness of OBE implementation in educational settings.
- Foster a culture of continuous improvement by using feedback and data to enhance the OBE process.

ORGANIZING A SIX DAY
FACULTY DEVELOPMENT PROGRAM
on
"OUTCOME-BASED EDUCATION"

Nov 25th to Nov 30th, 2022





SRINIVASA INSTITUTE OF MANAGEMENT STUDIES (Approved by AICTE, Govt. of India and Affiliated to Andhra University)

PM Palem, Madhurawada, Visakhapatnam 530041

#### **CHIEF PATRONS**

Dr. S.P. RAVINDRA (CHAIRMAN & CORRESPONDENT)

> Mrs. S. Deepika Das (EXECUTIVE DIRECTOR)

PATRON
DR . M. JAGADISH
(Director)

COORDINATOR
B.M. JYOTHI
(Assistant Professor)

DR. AJIT THETE
(Director)

D. ARCHANA (Asst. Professor)

Ms. A. Pavani Mr. G. Sudhakar

ORGANIZING COMMITTEE
Mr. K. Ratna Reddy (Asst. Prof)
Mr. B. Douglas Binny (Asst. Prof)

#### ADDRESS FOR COMMUNICATION

Mr. M. SIVA GANESH msganeshofficial@gmail.com

#### FOR REGISTRATION:

G. Sudhakar 7675974104

Venue Seminar Hall, SIMS

Near Cricket Stadium. Madhurawada, Visakhapatnam -5300041

LAST DATE FOR REGISTRATION

17th Nov 2022

Registration Fee: Rs. 500/-

#### **REGISTRATION FORM**

FACULTY DEVELOPMENT PROGRAM
on

"OUTCOME-BASED EDUCATION"

Name: Mr./Ms.:	
Redg. no:	
Department:	
Organization:	
Address:	
Pin:	
Phone:	
Fax:	
E-mail:	
Signature of Head of the Institution (With the Official Seal)	Signature of the Participant

SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
Approved by AKCTE/Affiliated to Andhra University
Madhurawada, Visakhapatnam-530041
Phone number: 91-891 2781366, 91-891 2781887, 97010 06001 (WhatsApp)
Email: sims\_ssvpcms@yahoo.co.in
Website: www.simsvizag.com





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FDP – SCHEDULE (2022-2023) (25/11/2022-30/11/2022)

S.No	Date	Time	Session	Speaker
1	Nov 25, 2022	2:00 PM - 4:00 PM	Introduction to Outcome-Based Education (OBE)	Dr.AJIT.R.THETE
2	Nov 26, 2022	2:00 PM - 4:00 PM	Course Objectives with Learning Outcomes in OBE	Dr.AJIT.R.THETE
3	Nov 27, 2019	2:00 PM - 4:00 PM	Designing Effective Assessments and Evaluation Frameworks in OBE	Dr.AJIT.R.THETE
4	Nov 28, 2019	2:00 PM - 4:00 PM	Applying Pedagogical Approaches in OBE	D.ARCHANA
5	Nov 29, 2019	2:00 PM - 4:00 PM	Assessing and Evaluating OBE Implementation	D.ARCHANA
6	Nov30, 2019	2:00 PM - 4:00 PM	Cultivating a Culture of Continuous Improvement in OBE	D.ARCHANA

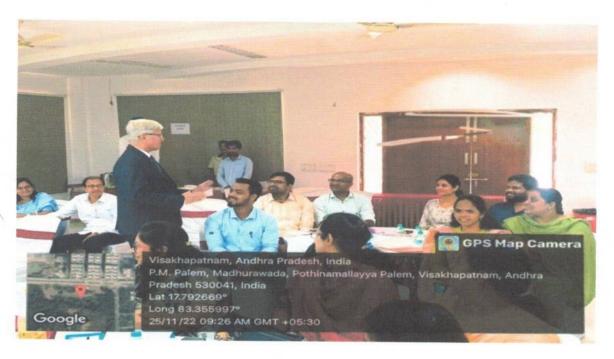
B.my yother Coordinator

M. Japades 1
Principal

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041







Dr. Ajith Thete addressing the participants



Mrs. D. Archana addressing the participants

Coordinator

Srinivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041



#### SRINIVASA INSTITUTE OF MANAGEMENT STUDIES (Affiliated to Andhra University & Approved by AICTE Govt of INDIA)

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#### LIST OF PARTICIPANTS

Name of the Programme: SIX DAY FDP ON OUTCOME BASED EDUCATION (25/11/2022 to 30/11/2022)

S.No.	Name of the Faculty	Name of the College	Designation	Date	Date 26  11  21.	Date 27/1/21	Date 28 11/22	Date 29/11/22	Date 30/11/22	Feedback
1	Dr.M. Jagadish	SIMSVSKP	Director	-2.0				Jospeden	Jagaduh	
2	S.P.M. Divybay	SIMS VSKP	Asst. Professor	100	-	Dingo	Divye	Donge	Dinge	
31	Nelson Mercy	SIMSVSKP	Asro. Professor	Notion.	Nehon	Nelson	Nelion	Nulsan	Notion	
4	P. Rajya Lakshmi	SIMU VSKP	Asst. Profesion	Rajya	Rajya	Rajye	Rojya	Rajya	Rojya	
5	p.p.s. Praveen	SIMS VSKP	Asit. Professor	PProven	P. Pravier	PPraixen	Phanes	Praven	Phaven	
6	R. Santhi Sri	SIMS VSKP	Aut. Profesor	Swithi	Santhi	Senti	Southi	Sathi	Sauthi	
٦	B. Jaya Lakshmi	SIMS VSKP	Act. Professor	Jaya	Jaya		Jayo	1 0	Japa	
8	D. Soundarya	SIMS VSICP			Soudo		Sound	Sough	county	
9	B. Staxani Kymari	SIMS VSKP	Aat . Professor	Jeanan	Janar el	Ganary	Groway	Seaman	barren	
10	Dr.K. Yasoda	SIMSVSKP	Act. Professor	Kyand	V Jaroly	Klovek	K. Yourol	1 Jorget	Hoody	
11	M: V. Panda				wrong	Marifa	marile	Maningta	Manje	
12	L.B. Venkata	SIMS VSIGP				1960	New Book	ventally	whole	
13	Swathi	SIMS VSKP				Sugther	Switter	Qualte	Sethi	
14	R. Mary Priya	SIMS VSKP	Acst-Professor	hard	May	My.	100/	K9//	dans	
15	0 .	SIMS VSKP	Ast. Profesion	Signer	Sugar	gunfera	Societa	Crisina	Suiau	
16	M: Siva Ganesh	SIMS VSKP	Act. Professor	Sim	gra-	Sei	Som	Gur.	Sur	
17	K. Ratna Reddy.	SIMS VSKP	Act. Profesion	Retty	Ratha	Ratha	Ratha Relly.	Rafta Resty	Relly	
18	V	SIMS VSKP		3. Grades	B. Sudlie	4.50 80	es. Swallen	B. Swide	4. Sudhel	
19		SIMS VSKP	A	Orton	Mark	Deper	Depor	Deper	Dyan	



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S.No.	Name of the Faculty	Name of the College	Designation	Date 25 1112	Date	Date	Date	Date	Date	Feedback
20	D. Uma Sundari	SIMS VSKP	Asst. Professor	1 Juna	Uma		Vena	(Juna	(Deno	Good
21	A. Pavani	SIMS VSKP	Aut. Professor	Pavan	Move	A Policin	Alamin	- CO. CO.	Rowand	
22	K-N · Manju	SIMSVSKP	Acst-Professor	Marje	Mange	Mary	Marja	Mangu	Manju	
23	K.S. Bhanddwaj	SIMS VSKP	Asst. Professor	Bharody	Blans	Bharol	Bharche	Cland	Shand	By Comment
24	K. Lakshmi	SIMS VSKP	Asst-Professor	Lowhi	landor	loohi	lam'	tout	lorn'	
25	K. Rajani Priya	SIMS VSKP	Asst Professor	Rajoni	Rajani	Pajang	Rajany	Rajany	Rajary	
26	Dr. G. Steeren	IDEAL KKD			63800	6. spot	C-Jeon	G.Rote	12. Seat	
27	D.V.S. Viswonada Raju	IDEAL KKD	Asst- Professor	Drslain	Drstip		Duskin	-		
28	CH. Krishna Sita	IDEAL KKD	Asst. Professor	ch site	4	1			V	Good
29	G.V. Marthandam							The second secon	Contract of the Contract of th	Good.
30	M. Gopala Krishna Yadav	IDEAL KKD	Aut. Professor		A) Faka	M GEN	m64	906 KA	make	Mada
31	A. Sushma Sri	CRRCW	Lecturer	Sudmasi	Serliani	Sobrasi	Sudenec	Sudhasi	Sustemai	W CATE
32	CH. Bhuvaneswari	CRRCW Eluru	Lecturer	Bamons	Rauvour	Blema	Beng	Bannag	Beaut	
33	CH·P·Kan aka Durga	CRRCW	Lecturer	Kenh		Brugh Brugh		Kann		
34	A. Yamini	CRRCW	Lecturer	yammi	Jonani'		Joone'	V	yomini	
35	K. Satya Sri	CRRCW Elyru	Lecturer	K. Satyc	d'. Saty	f. saty	tsatye	t. Satya	Ksatya	Good
36	M.S.N. Jaya Vardhan	SAMATA VSKP	Asst. Professor		Nousen		Volle	Vordin	Burgh	Gerod -
37	P. Annapurna		Asst. Professor	P.Annapun No.	P-Annapio		PAnna puoma	P.Anna Dorna	P.Annapus	
38	O. Arvind	CA	Asst-Professor	Openio	David .	Chrose	>	2	M	Very
39	G. Suguna	74.44.	Ast-Professol	Sugimes	Sugmas	Sugura				Suguna
40	K. Sameera		Asst. Professor	K. Camera	k. Someen	N. Samera	k Sancon	K. Samera	k Gamera k	



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S.No.	Name of the Faculty	Name of the College	Designation	Date 25 Inb	Date 26 11 22	Date 27 112	Date 28 11/22	Date 29 11 122	Date	Feedback
41	Ruhi Nauz	AUCM HYD	Asst. Professor	Pelhinge ?	Puhina	Pulinan	Ruhinag	Rahiraaz	Puhinait	
42	MD. Intiyaz	AUCM HYD AUCM HYD	Asst. Professor	Imites	2mtiz	grant .	2 miles	Bury	Empire	
43	Dr Osman Bin Salam	AUCM HYD	Professor	8012	30%	Son	ST	Bor	080	

Feedback:

A-Excellent B-Very good C-Good

D-Average

E-Below Average

Coordinator

Principal
Srinivasa Institute of Management Studies



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Date: 02.12.2022

#### REPORT

Name of the programme	SIX DAY FACULTY DEVELOPMENT PROGRAMME ON "OUTCOME BASED EDUCATION"
Organized by	SRINIVASA INSTITUTE OF MANAGEMENT STUDIES
Date	25/11/2022 to 30/11/2022
Resource Person	1.Dr. Ajit. R. Thete Director Centre for Development of Leadership in Education Pvt. Ltd. Aurangabad, Maharashtra. Email: ajit_thete@rediffmail.com, Mobile: 9604321005.
	2. D.Archana Asst. Professor, Integral Institute of Advance Management, M.V.P Colony, Visakhapatnam. Email:archana.d8@gmail.com, Mobile: 7406035566

#### Objectives of the FDP:

- 1. Familiarize participants with the foundational principles and philosophy of Out- come-Based Education (OBE).
- 2. Develop the skills to align course objectives with desired learning outcomes in an OBE framework.
- 3. Learn to design effective assessments and rubrics that align with specified learning outcomes.
- 4. Explore and apply pedagogical approaches that align with the principles of Out- come-Based Education.
- 5. Develop methods for assessing and evaluating the effectiveness of OBE implementation in educational settings.
- 6. Foster a culture of continuously improvement by using feedback and data to enhance the OBE process.



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#### Outcomes of the FDP:

- 1. Participants will gain a comprehensive understanding of the foundational principles and philosophy of Outcome-Based Education.
- 2. Developed skills to effectively align course objectives with desired learning outcomes within the OBE framework.
- 3. Acquired the ability to design effective assessments and rubrics that align precisely with specified learning outcomes in OBE.
- 4. Explored and applied pedagogical approaches that seamlessly align with the principles of Outcome- Based Education.
- 5. Developed methods for assessing and evaluating the effectiveness of OBE implementation in various educational settings.
- 6. Fostered a culture of continuous improvement by utilizing feedback and data to enhance the OBE process, ensuring ongoing development.

#### Conclusion:

Outbound-Based Education equipped with foundational knowledge, skills, and competencies crucial for effective OBE implementation. The program fosters a culture of continuous improvement, emphasizing objective alignment, assessment design, and the mastery of pedagogical approaches aligned with OBE principles. As a result, participants are well-prepared to contribute meaningfully to educational settings by promoting outcomes-driven education and evaluating its effectiveness for sustained enhancement. contribute effectively to educational settings, promoting outcomes-driven education and evaluating its ongoing effectiveness.

**Total Number of Participants: 43** 

B-m-lyota Coordinator

Principal

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041



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### LIST OF FACULTY DVELOPMENT PROGRAMMES ORGANIZED FOR TEACHING STAFF AND TRAINING PROGRAMMES FOR NON-TEACHING PROGRAMME STAFF FOR THE

#### A.Y.2022-2023

S.NO	Name of the Staff	Designation	Name of the organized FDP/Training Programmes	Date
				25.11.2022
			A Six Day Training Program on	То
1	Dr.M.Jagadish	Director	Outcome Based Education.	30.11.2022
		THE RESIDENCE		25.11.2022
		Assistant	A Six Day Training Program on	To
2	S.P.M Divya Das	Profesor	Outcome Based Education	30.11.2022
		First Control		25.11.2022
		Associate	A Six Day Training Program on	To
3	P.Nelson Mercy	Professor	Outcome Based Education	30.11.2022
			o account Dason Datacation	25.11.2022
		Assistant	A Six Day Training Program on	To
4	P.Rajyalakshmi	Professor	Outcome Based Education	30.11.2022
	3,		Survey Duber Duber Duber	25.11.2022
		Assistant	A Six Day Training Program on	To
5	P.P.S.Praveen	Professor	Outcome Based Education	30.11.2022
				25.11.2022
		Assistant	A Six Day Training Program on	To
6	R.Santhi Sri	Professor	Outcome Based Education	30.11.2022
				25.11.2022
		Assistant	A Six Day Training Program on	То
7	B.Jayalakshmi Durga	Professor	Outcome Based Education	30.11.2022
				25.11.2022
		Assistant	A Six Day Training Program on	То
8	D.Soundarya Shilpa	Professor	Outcome Based Education	30.11.2022
				25.11.2022
		Assistant	A Six Day Training Program on	To
9	B.Sravani Kumari	Professor	Outcome Based Education	30.11.2022
				25.11.2022
		Associate	A Six Day Training Program on	To
10	Dr.K. Yasoda	Professor	Outcome Based Education	30.11.2022
10	D1.11. 1 d50dd	10103301	Outcome Dased Education	30.11.2022
				25.11.2022
		Assistant	A Six Day Training Program on	To
11	M.V.Panda	Professor	Outcome Based Education	30.11.2022



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10				25.11.2022
12		Assistant	A Six Day Training Program on	То
	L.B.Venkata lakshmi	Professor	Outcome Based Education	30.11.2022
				25.11.2022
13		Assistant	A Six Day Training Program on	To
	Swathi	Professor	Outcome Based Education	30.11.2022
				25.11.2022
14		Assistant	A Six Day Training Program on	To
	R. Mary Priya	Professor	Outcome Based Education	30.11.2022
				25.11.2022
15		Assistant	A Six Day Training Program on	То
	V.Srujana	Professor	Outcome Based Education	30.11.2022
				25.11.2022
16		Assistant	A Six Day Training Program on	To
Lance and	M.Sivaganesh	Professor	Outcome Based Education	30.11.2022
1.7				25.11.2022
17		Assistant	A Six Day Training Program on	То
	K. Ratna Reddy	Professor	Outcome Based Education	30.11.2022
10				25.11.2022
18		Assistant	A Six Day Training Program on	То
	G. Sudhakar	Professor	Outcome Based Education	30.11.2022
10				25.11.2022
19	6 7 7 7 7	Assistant	A Six Day Training Program on	To
	G. Vijaya	Professor	Outcome Based Education	30.11.2022
20		la de Periodi		25.11.2022
20	D.H. C. 1	Assistant	A Six Day Training Program on	То
	D. Uma Sundari	Professor	Outcome Based Education	30.11.2022
21				25.11.2022
21	A D	Assistant	A Six Day Training Program on	То
	A.Pavani	Professor	Outcome Based Education	30.11.2022
22				25.11.2022
22	V NI Manin	Assistant	A Six Day Training Program on	То
	K.N.Manju	Professor	Outcome Based Education	30.11.2022
23			A G: D	25.11.2022
23	V C Dhantani	Assistant	A Six Day Training Program on	To
	K.S.Bhardwaj	Professor	Outcome Based Education	30.11.2022
24				25.11.2022
24	V I 1 1 1	Assistant	A Six Day Training Program on	То
	K .Lakshmi	Professor	Outcome Based Education	30.11.2022
25				25.11.2022
25	V Dais ' D'	Assistant	A Six Day Training Program on	То
	K .Rajani Priya	Professor	Outcome Based Education	30.11.2022



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26	Y.Rajesh	Sr.Asst.	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
27	K.Srinivas	Library Asst.	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
28	U.Sai Mahindra Patro	Librarian	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
29	K.Bala Sai	Canteen Asst.	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
30	P.Girisha	Computer. Operator	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
31	B.Uma Maheswar	Jr.Asst.	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
32	P.V.R.Murthy	Coordinator Admissions	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022

Bm/phu Coordinator

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041





OF PARTICIPATION

THIS IS TO CERTIFY

Dr. M. Jagadish - Director.

Srinivaca Institute of Management Studies. (VSP.)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bongyothi

COORDINATOR

H. Jasolin







OF PARTICIPATION

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D.M. Divya - Acet

Svinivala Inclitute al Management Studies.

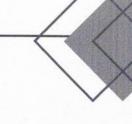
Participated in a six day"Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management **Studies Visakhapatnam from 25/11/2022 To 30/11/2022** 

Bonupoth

COORDINATOR







OF PARTICIPATION

THIS IS TO CERTIFY

Nelson Movey panga Acet prof.

Prinivala Institute af Management studies (VCP)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

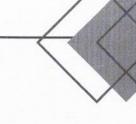
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COORDINATOR

M. Josefin







OF PARTICIPATION

THIS IS TO CERTIFY

P. Rajegalakshmi Acet prof

Srinivala institute af Management studies (Vep)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

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COORDINATOR

M. Josefin





OF PARTICIPATION

THIS IS TO CERTIFY

P.P.S Praneen-Asst. Professor

Srinivasa Institute of Management Studies (VSP)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

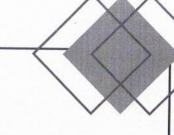
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COORDINATOR

H. Joseph







OF PARTICIPATION

THIS IS TO CERTIFY

L. Santhi En Acet prof

Srinivala Institute af Management Audies (vep)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyathi

COORDINATOR

M. Josefin





OF PARTICIPATION

THIS IS TO CERTIFY

B. Jaljalakchmi Durga Act prof

Similare Institute of management Audiel. (VSD)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyath

COORDINATOR

H. Jasolin







OF PARTICIPATION

THIS IS TO CERTIFY

D. Soundarya Shilpa - Asst Professor

Srinivasa Institute of Management Studies (Vep)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

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COORDINATOR

11. Josefyr







OF PARTICIPATION

THIS IS TO CERTIFY

B. Szavani kumari Asst praf

Srinivasa Institute af Management Studies (vep)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyoth

**COORDINATOR** 

M. Josefin







OF PARTICIPATION

THIS IS TO CERTIFY

Dr. K. Yasoda - Associate Professor

Srinivasa Institute of Management Studies (VSP)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyyoth

COORDINATOR

11. Josefin





OF PARTICIPATION

THIS IS TO CERTIFY

M. V. Panda - Aset. Professor

Soinivas Institute of Management Studies Vsp.

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyyothi COORDINATOR

11. Joseph





OF PARTICIPATION

THIS IS TO CERTIFY

L'B. Venkata Lakshni-Ast. Professor

Somirosa Institute of Management Studies, Vap.

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyyothi COORDINATOR





OF PARTICIPATION

THIS IS TO CERTIFY

Swathi - Aust Professor

SriniVara Institute of Managements Studies. Vsp.

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bangyothi

COORDINATOR

H. Josefin







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Srinivaca Institute al Management Studies

Participated in a six day "Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonopoli

COORDINATOR





OF PARTICIPATION

THIS IS TO CERTIFY

V. Sorijana Acet prof

Simila Ca Institute of Management Studies (VSD)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bongyoth

COORDINATOR

M. Joseph





OF PARTICIPATION

THIS IS TO CERTIFY

Siniva Ca Institute at Management Studies (VCP)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyathi

COORDINATOR

H. Josefyh





OF PARTICIPATION

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Srimivala Institute of management studies (vep)

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyyothi

COORDINATOR

H. Josefin





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Sinivasa Institute of Management Studies

Participated in a six day"Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyothi

COORDINATOR





OF PARTICIPATION

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Comivaca Inclitute of Management Starties (VSP)

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Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyyothi

COORDINATOR

H. Josefin





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D. Cema Gunderi Acet prof

Srinivasa Prostitute of Management dudiel (vcp)

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Bonyathi

COORDINATOR

M. Jasolin





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Bonyoth

COORDINATOR





OF PARTICIPATION

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Criminaca Institute of Management Fudie ( WSD)

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Bonyyothi

COORDINATOR

H. Josefin





OF PARTICIPATION

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K.S. Bhardwaj

Srinivaca Institute af management studies vep

Participated in a six day"Outcome Based Education" Faculty
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Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyathi COORDINATOR

M. Joseph PRINCIPAL





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A. Lakchmi Acet prof

Smiraca Inditute of management Andrek (VSP)

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K. Rajani prisja. Asst prof

Siminaca Institute of management studies. (VSP)

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Dr. G. Steeven Raju

Assistant Professor

of Ideal College of Arts & Sciences (A), Kakinada

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Development Program organized by Srinivasa Institute of Management
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D.V. S. Viswanadha Raju

Assistant Professor

of Ideal College of Arts & Sciences (A), Kakinada

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COORDINATOR





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Ch Krishna Sita

Assistant Professor

of Ideal College of Arts & Sciences (A), Kakinada

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GVMarthandam

Assistant Professor

of Ideal College of Arts & Sciences (A), Kakinada

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COORDINATOR

M. Josefin





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M Gopala Krishna Yadav

Assistant Professor

of Ideal College of Arts & Sciences (A), Kakinada

Participated in a six day "Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management **Studies Visakhapatnam from 25/11/2022 To 30/11/2022** 

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COORDINATOR





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A Sushma Sri

of Sir CR Reddy College for Women Eluru

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
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Bonypoth

COORDINATOR

M. Josefin





OF PARTICIPATION

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Ch. Bhuvaneswari

of Sir CR Reddy College for Women Eluru

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Ch. P. Kanaka Durga

of Sir CR Reddy College for Women Eluru

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A. Yamini

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Ms. K Satya Sri

of Sir CR Reddy College for Women Eluru

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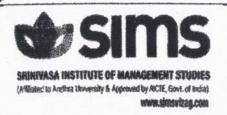
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M.S.N. Jaya Vardhan - And Profess

SAMATA DEGREE COLLEGE, VSP

Participated in a six day"Outcome Based Education" Faculty
Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Banyyothi COORDINATOR 11. Joseph PRINCIPAL





# CERTIFICATE OF PARTICIPATION

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P. Annapuna - Aut. Profesior

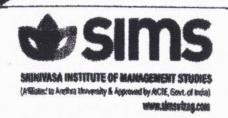
SAMATA DEGREE COLLEGE, VSP.

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COORDINATOR

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OF PARTICIPATION

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O. Arvind - Aust Professor

SAMATA DEGREE COLLEGE, NISP

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Bonypothi COORDINATOR





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G. Sugana. Aut. Posteser

SAMATA DEGREE COLLEGE, VSP

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COORDINATOR





OF PARTICIPATION

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K. Sameera - Aut. Professor

SAMATA DEGREE COLLEGE, VSP.

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Development Program organized by Srinivasa Institute of Management
Studies Visakhapatnam from 25/11/2022 To 30/11/2022

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COORDINATOR

M. Josefin





OF PARTICIPATION

THIS IS TO CERTIFY

Runi Naaz, Asst Professor

Anward Oloom College of Business Management, Hyd.

Participated in a six day "Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management Studies Visakhapatnam from 25/11/2022 To 30/11/2022

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Mohammad Intigaz Khan, Asst Professor

Annalul Woom college of Business Management, Hyd.

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Studies Visakhapatnam from 25/11/2022 To 30/11/2022

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Osman Bin Salam - Professor

Anward aloom College of Business Management, Hyd

Participated in a six day "Outcome Based Education" Faculty Development Program organized by Srinivasa Institute of Management Studies Visakhapatnam from 25/11/2022 To 30/11/2022

Bonyothi COORDINATOR 11. Joseph





Date:17.11.2022

### CIRCULAR

All the staff members of SIMS are hereby informed that, a One-Day Administrative Training Program on "Optimizing Administrative capabilities with Software Solutions" is going to be organized by our college on 24/11/2022. All the non-teaching staff are requested to attend the programme without fail.

VENUE: Tutorial Room, SIMS

Srinivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041

Circular to:

Signature of all HOD'S			TPO	OFFICE	LIBRARY
1604	7.64	1). Uma Sundar	clar	4. Ry81	KsenvaRao
MBA	MCA	BBA			



### SRINIVASA INSTITUTE OF MANAGEMENT STUDIES

(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

### **List of Participants**

Name of the Program: A One-Day Training Program on Optimizing Administrative Capabilities with Software Solutions (24.11.2022)

S.No	Name of the Non-Teaching Staff	Signature
1	Y.RAJESH	4. Jugos
2	K.SRINIVAS	The:
3	U.SAI MAHINDRA PATRO	reto
4	K.BALA SAI	Bala Sai
5	P.GIRISHA	Gime
6	B.UMA MAHESWAR	<b>P</b> .
7	P.V.R-MURTHY	Asses

B.m. Lyothe

Coordinator

Principal

Principal
Srinivasa Institute of Management Studies
P.M. Palem, Madhurawada,
Visakhapatnam - 530041





### SRINIVASA INSTITUTE OF MANAGEMENT STUDIES

(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

Date:25.11.2022

### REPORT

Name of the program: A One-Day Administrative Training Program on "Optimizing Administrative capabilities with Software Solutions"

ORGANIZED BY: SRINIVASA INSTITUTE OF MANAGEMENT SCIENCES

DATE

: 24/11/2022

RESOURCE PERSON: K.Sreenivas-Hardware Engineer, SIMS

Mobile

: 7013459233

### Objective of the ATP:

- 1. To prepare staff with software skills to make administrative tasks quicker and easier.
- 2. Teach staff how to use software for better handling, storing, and finding information.
- 3. Demonstrate the use of software tools to improve communication and foster effective teamwork.
- 4. Equip administrative staff to use software tools for stronger data security, protecting sensitive information in administrative tasks.





### Outcome of the ATP:

- 1. Staff will complete tasks faster and with less effort, thanks to improved software skills.
- 2. The training will result in better ways to manage, store, and find information, reducing errors and making data tasks more efficient.
- 3. Staff members will work together more effectively, using software tools to communicate better and enhance teamwork.
- 4. Staff will implement improved data security measures, ensuring that sensitive information is safeguarded effectively through the application of software solutions.

### Conclusion:

The programme aims to empower staff with practical software skills, fostering increased efficiency, streamlined data management, improved collaboration and strengthened security measures. As a result, the institution anticipates heightened productivity, reduced errors in data handling, enhanced teamwork and equipped data security. The advancements if aligned with a commitment to leveraging technology for optimal administrative capabilities, results in ensuring a more efficient and secure operational environment.

**Total Number of Participant: 07** 

B-m.lychia Coordinator

Jap Isl

Srinivasa Institute of Management Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041







Mr.K.Srinivas Addressing The Non-Teaching Staff

B-myotus Coordinator

Srinivasa Institute to Menagement Studies P.M. Palem, Madhurawada, Visakhapatnam - 530041



SRIMIVASA INSTITUTE OF MANAGEMENT STUDIES
Affiliated to Anders University & Approved by AICTE, Govt. of INDIA
www.simmvizag.com



This is to certify that

Dr/Mrs/Ms/Mr.	1. R	tieth		
From		Institute de marticipator	of Management	Cludis.

Had participated in a

A One-Day Administrative Training Program on "Optimizing Administrative
Capabilities with Software Solutions Organized by"

Organized by Srinivasa Institute of Management Studies

Visakhapatnam on Date - 24-11-2022

B. m. Jyothi

J. Sudhakau

PRINCIPAL

COORDINATOR

HOD



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This is to certify that

Dr/Mrs/Ms/Mr.	K. Srinivay
From	Srinivasa Institute of management Stadies  Had participated in a

A One-Day Administrative Training Program on "Optimizing Adminstrative Capabilities with Software Solutions Organized by" Organized by Srinivasa Institute of Management Studies Visakhapatnam on Date - 24-11-2022

Budyothi G. Sudhakay HOD

COORDINATOR



SRIMIVASA INSTITUTE OF MANAGEMENT STUDIES
Affiliated to Andern University & Approved by AICTE, Govt. of INDIA
www.sinsevizae.com



This is to certify that

Dr/Mrs/Ms/Mr.	U. Sai mat	rendra Patro	
From	Scinicasa Ins	tilet of Mano	general Studies
	Had part	icipated in a	

A One-Day Administrative Training Program on "Optimizing Adminstrative Capabilities with Software Solutions Organized by"
Organized by Srinivasa Institute of Management Studies
Visakhapatnam on Date - 24-11-2022

B.m. Jyothi

COORDINATOR

G. Sudhakan

HOD



SPENETVASA INSTITUTE OF MANAGEMENT STUDIES
Affiliated to Anders University & Approved by AICTE, Govt. of INDIA
www.siensvizae.com



This is to certify that

Dr/Mrs/1	Ms/Mr.	K. Bala	Sai	
	From			of Managemet Studius
А	One-Day Ad		icipated in a Program on "(	Optimizing Adminstrative
		nabilities with Softwa		

Capabilities with Software Solutions Organized by"
Organized by Srinivasa Institute of Management Studies
Visakhapatnam on Date - 24-11-2022

B-m. Jyothi

HOD

PRINCIPAL

COORDINATOR



SPENITYASA INSTITUTE OF MANAGEMENT STUDIES
Affiliated to Anders University & Approved by AICTE, Govt. of INDIA



This is to certify that

Dr/Mrs/Ms/Mi	. P. Girisha
Fron	
	Had participated in a
A One-Day	Administrative Training Program on "Optimizing Adminstrative
	Capabilities with Software Solutions Organized by"
0	rganized by Srinivasa Institute of Management Studies
	Visakhapatnam on Date - 24-11-2022

B-mJyothi

COORDINATOR

S. Sudhalcan

HOD

4- Japader



Affiliated to Anthra University & Approved by AICTE, Gove. of INDIA noo, gazivamiz, www.



This is to certify that

Dr/Mrs/Ms/Mr.	B. Uma mahuphwa
From	Suriala Italia of Managenet Studies.

Had participated in a A One-Day Administrative Training Program on "Optimizing Adminstrative Capabilities with Software Solutions Organized by" Organized by Srinivasa Institute of Management Studies Visakhapatnam on Date - 24-11-2022

G. Suolhakan B. ne Jyothi HOD

COORDINATOR